



U.S. Department of Labor  
Center for Faith-Based and Community Initiatives

# Directory of Foundation Workforce Grant Opportunities

*A Guide for Faith-Based & Community Organizations*



# Purpose of this Grant Opportunity Guide<sup>1</sup>

Faith-based and community organizations (FBCOs) are essential partners in training and placing America's citizens in jobs. Nonprofit organizations, both community-based and faith-based, provide important services to hard-to-serve populations and often need assistance in locating and applying for diversified program funding.

The *Directory of Workforce Grant Opportunities* is designed to help FBCOs navigate different funding resources that may assist them providing workforce development and job-training services. This guide highlights funding resources that are available for FBCOs involved in workforce development, economic development, and employability training.

The first table details a list of companies and corporate foundations that provide workforce grants to faith-based and community

organizations. The second table (beginning on page 29) details a list of private foundations that provide workforce grants, and the third table (beginning on page 45) is a collection of additional sources to assist FBCOs in locating workforce development funding and resources, both within government and within the private sector.

Please note that each foundation or organization may have their own application process and/or eligibility criteria to apply for funds. Although this directory is not exhaustive, this directory is aimed at assisting FBCOs as they seek additional support, both public and private, for their much needed programs in their local communities.

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<sup>1</sup> The U.S. Department of Labor would like to recognize that many of these grants were compiled using the Foundation Center's grant resource directories at <http://www.foundationcenter.org/>. Copyright © 1995-2008, The Foundation Center. All rights reserved. Permission to use, copy, and/or distribute this document in whole or in part for non-commercial purposes without fee is hereby granted provided that this notice and appropriate credit to the Foundation Center is included in all copies. Commercial use of this document requires prior written consent from the Foundation Center.

The listing of foundation grant opportunities within this directory is a comprehensive list of foundations involved in workforce and economic development to the extent that the Department of Labor is aware of these opportunities. The U.S. Department of Labor did not knowingly exclude any foundation from inclusion in this document if it met these criteria.

# Directory of Workforce Grant Opportunities\*

Companies and Corporate Foundations Providing Workforce Grants

Company	Eligible Locations	Description	Contact Information
<b>3Com</b>	Nationwide	3Com focuses on community investments that leverage employee skills, build employee pride, and demonstrate the power of 3Com technology. Specific areas of community investment often include the advancement of education and community economic development through networking technology. All eligible projects must: enhance the education and learning process of participants; bridge the digital divide using network technology; transform the way people learn, live, and connect; allow for replication in other locations; and provide a regional focus in 3Com communities.	<b>3Com</b> 350 Campus Drive Marlborough, MA 01752-3064 <b>Phone:</b> (508) 323-5000 <b>Fax:</b> (508) 323-1111 <b>Web site:</b> <a href="http://www.3com.com/corpinfo/en_US/commaffairs/community.html">http://www.3com.com/corpinfo/en_US/commaffairs/community.html</a>
<b>3M Company (Minnesota Mining and Manufacturing Co.)</b>	Nationwide	The 3M Foundation is a charitable organization sponsored by the 3M Company. The foundation supports organizations involved with arts and culture, education, the environment, health, employment, disaster relief, youth development, human services, and minorities. The 3M Foundation especially focuses on issues of employment preparation and preparing families for success.	Community Affairs 3M Ctr., Bldg. 225-1S-23 St. Paul, MN 55144-1000 <b>Phone:</b> (651) 733-0144 <b>Toll-Free:</b> 1-800-364-3577 <b>Fax:</b> (651) 737-3061 <b>E-mail:</b> <a href="mailto:innovation@mmm.com">innovation@mmm.com</a> <b>Web site:</b> <a href="http://www.3Mgiving.com">http://www.3Mgiving.com</a>
<b>Alcatel-Lucent</b>	Nationwide	The purpose of the Alcatel-Lucent Foundation is to support the local communities where Alcatel-Lucent employees work and live in the United States and around the world. Alcatel-Lucent teams analyze the diverse needs within those communities and make careful decisions about the programs that Alcatel-Lucent will support to better the communities where its employees work and live.	<b>E-mail:</b> <a href="mailto:sustainable.development@alcatel.com">sustainable.development@alcatel.com</a> <b>Web site:</b> <a href="http://www.alcatel-lucent.com/wps/portal/foundation">http://www.alcatel-lucent.com/wps/portal/foundation</a>

\*The listing of the resources in the fact sheet below should not be construed as an endorsement of these organizations, their services, or their products by the Center for Faith-Based and Community Initiatives or by the U.S. Department of Labor.

Company	Eligible Locations	Description	Contact Information
<b>Alcoa</b>	Worldwide	The Alcoa Foundation seeks to improve the quality of life in the countries where Alcoa operates. The Foundation's grants address global and local needs, including: Conservation and Sustainability, Global Education and Workplace Skills, Business and Community Partnerships, and Safe and Healthy Children and Families. The Alcoa Foundation discourages unsolicited funding requests, but you may wish to visit their web site to seek additional information.	<b>Phone:</b> (412) 553-2348 <b>E-mail:</b> <a href="mailto:alcoa.foundation@alcoa.com">alcoa.foundation@alcoa.com</a> <b>Web site:</b> <a href="http://www.alcoa.com/global/en/community/info_page/foundation.asp">http://www.alcoa.com/global/en/community/info_page/foundation.asp</a>
<b>Alliant Energy</b>	Illinois, Iowa, Minnesota, and Wisconsin	<p>The Alliant Energy Foundation's community grants are directed to programs and projects that benefit the residents and communities in the four Midwestern states (Illinois, Iowa, Minnesota, Wisconsin) served by Alliant Energy's utility subsidiaries, Interstate Power and Light Co. and Wisconsin Power and Light Co. Alliant Energy gives primary emphasis to organizations in communities where Alliant Energy has a presence and where Alliant Energy employees live and work. In order to strengthen those communities, Alliant Energy supports:</p> <ul style="list-style-type: none"> <li>§ Civic organizations that conduct programs and activities aimed at community improvement, economic development, affordable housing, and job training, retention, and placement;</li> <li>§ Public and private partnerships that promote an understanding of the interconnections between business and local governments; and</li> <li>§ Nonprofit organizations dedicated to community improvement and personal betterment.</li> </ul>	Executive Director Alliant Energy Foundation P.O. Box 77007 Madison, WI 53707-1007 <b>Phone:</b> (608) 458-4483 or (800) 255-4268, ext. 458-4483 <b>E-mail:</b> <a href="mailto:foundation@alliantenergy.com">foundation@alliantenergy.com</a> <b>Web site:</b> <a href="http://www.alliantenergy.com/docs/groups/public/documents/pub/p014350.hcsp">http://www.alliantenergy.com/docs/groups/public/documents/pub/p014350.hcsp</a>
<b>Allstate</b>	Nationwide	Allstate helps build partnerships in areas where its experience and leadership will have the greatest impact. For sponsorship consideration, programs should focus on promoting one of the following areas: safe and vital communities; tolerance, diversity, and inclusion; and economic empowerment. The link provided here links to the Allstate Foundation section of Allstate's Corporate Citizenship web site. Consult this area and other sections for more information about grant opportunities through Allstate.	Regional Contact information available at: <a href="http://www.allstate.com/foundation/contact-us.aspx">http://www.allstate.com/foundation/contact-us.aspx</a> <b>Web site:</b> <a href="http://www.allstate.com/citizenship/Allstate-foundation.aspx">http://www.allstate.com/citizenship/Allstate-foundation.aspx</a>

Company	Eligible Locations	Description	Contact Information
<b>American Airlines</b>	Nationwide, with priority given to Chicago, IL; Dallas, TX; Miami, FL; and San Juan, Puerto Rico	The AMR/American Airlines Foundation focuses on meeting the needs of nonprofit organizations in the communities that American Airlines serves, especially its hub cities of Dallas/Fort Worth, Chicago, Miami, and San Juan. One of the areas the American Airlines Foundation focuses on is partnerships and initiatives that promote economic development in AMR communities.	<b>E-mail:</b> <a href="http://www.aa-promo.com/contact_us.do">http://www.aa-promo.com/contact_us.do</a> <b>Web site:</b> <a href="http://www.aa-promo.com">http://www.aa-promo.com</a> <b>Technical Support:</b> 1-800-348-6485 x4357 <b>Technical Support E-mail:</b> <a href="mailto:aa-pro_support@multiad.com">aa-pro_support@multiad.com</a>
<b>American Express</b>	Nationwide	The American Express Philanthropic Program works to support the communities where American Express employees live and work. In the area of economic independence, grants target programs that serve youth, build awareness about career and job options, and educate community members on the basics of business and economics.	Regional Contact Information is available at: <a href="http://home3.americanexpress.com/corp/gb/submit.asp">http://home3.americanexpress.com/corp/gb/submit.asp</a> <b>Web site:</b> <a href="http://home3.americanexpress.com/corp/csr.asp?us_nu=subtab">http://home3.americanexpress.com/corp/csr.asp?us_nu=subtab</a>
<b>American Financial Holdings, Inc.</b>	Connecticut	The American Savings Foundation invests in organizations that specialize in education, human services, and arts and culture. The Foundation's philanthropic efforts focus on organizations that address the needs of youth in local communities; however, its efforts are not limited to addressing this need. The Foundation primarily focuses its efforts in the Connecticut area.	American Savings Foundation 185 Main St. New Britain, CT 06051-2296 <b>Phone:</b> (860) 827-2556 <b>E-mail:</b> <a href="mailto:info@asfdn.org">info@asfdn.org</a> <b>Web site:</b> <a href="http://www.asfdn.org">http://www.asfdn.org</a>
<b>Ameriprise Financial</b>	Nationwide	The Ameriprise Financial Corporate Giving Program is a charitable section of the greater Ameriprise Corporation. The primary focus of the Giving Program is arts and culture, job training, financial literacy, and other programs deemed worthy through the grant application review process. The Giving Program focuses primarily on communities in which Ameriprise has established offices, including Phoenix, Arizona, the Twin Cities, Minnesota, and De Pere, Wisconsin; however, the Giving Program does support programs nationwide.	Ameriprise Financial, Inc. Corporate Giving Program 55 Ameriprise Financial Ctr. Minneapolis, MN 55474 <b>Phone:</b> (866) 625-1697 <b>E-mail:</b> <a href="mailto:ameriprise.financial.community_relations@ampf.com">ameriprise.financial.community_relations@ampf.com</a> <b>Web site:</b> <a href="http://www.ameriprise.com/amp/global/about-ameriprise/community-relations.asp">http://www.ameriprise.com/amp/global/about-ameriprise/community-relations.asp</a>

Company	Eligible Locations	Description	Contact Information
<b>AstraZeneca Pharmaceuticals</b>	Nationwide; particularly in CA, DE, FL, IL, MD, MA, NJ, PA, and TX.	AstraZeneca makes charitable contributions to nonprofit organizations involved with arts and culture, education, the environment, health, mental health, disease, employment training, youth development, early childhood development, families, diversity, nonprofit management, community development, nonprofit education, volunteerism, senior citizens, physically and mentally disabled individuals, minorities, women, and economically disadvantaged communities.	<b>Phone:</b> 1-800-236-9933 <b>E-mail:</b> azgiving@astrazeneca.com <b>Web site:</b> <a href="http://www.astrazeneca-us.com/community-support/">http://www.astrazeneca-us.com/community-support/</a>
<b>AT&amp;T</b>	Nationwide	The AT&T Foundation provides grants that benefit causes focused on education, community development, the arts, health and human services, and technology access. Due to the merger between AT&T, Cingular, and BellSouth, these corporations' charitable foundations have been absorbed into the AT&T Foundation.	AT&T Foundation 130 E. Travis, Suite 350 San Antonio, TX 78205 <b>Phone:</b> (800) 591-9663 <b>Web site:</b> <a href="http://www.att.com/gen/corporate-citizenship?pid=7736">http://www.att.com/gen/corporate-citizenship?pid=7736</a>
<b>B.F. Goodrich</b>	Nationwide	The Goodrich Foundation is sponsored by the B.F. Goodrich Company. The Foundation focuses on funding arts and culture, education, health, employment, human services, community development, science, and civic affairs. It primarily supports programs designed to promote community and economic improvement and programs designed to preserve and enhance the historic or economic development of communities and the economic vitality of a region. The organization only accepts applications online; no phone requests or mail applications will be considered.	The Goodrich Foundation, Inc. 4 Coliseum Centre 2730 W. Tyvola Rd. Charlotte, NC 28217-4578 <b>Contact:</b> Kelly Chopus, Secy. <b>Phone:</b> (704) 423-7489 <b>Fax:</b> (704) 423-7011 <b>Web site:</b> <a href="http://www.goodrich.com/CDA/GeneralContent/0,1277,50,00.html">http://www.goodrich.com/CDA/GeneralContent/0,1277,50,00.html</a>
<b>Bank of America</b>	Nationwide	Bank of America's philanthropic funding focuses on helping children, families, and neighborhoods in the Company's service areas. The Company's primary funding focus is education, with grants going to nonprofit and educational organizations for early childhood development, financial literacy, and professional development for teachers. The Company's secondary focus is community revitalization, with funding available to nonprofit organizations for affordable housing and workforce development projects. The link provided goes directly to the Bank of America Foundation web site and therein provides specific information about grant opportunities.	See local branches for information. <b>Phone:</b> (800) 218-9946 <b>E-mail:</b> <a href="https://www1.bankofamerica.com/foundation/index.cfm?template=contact_us_here">https://www1.bankofamerica.com/foundation/index.cfm?template=contact_us_here</a> <b>Web site:</b> <a href="http://www.bankofamerica.com/foundation/">http://www.bankofamerica.com/foundation/</a>

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<b>Bank of New York Mellon</b>	Nationwide; particularly in Pittsburgh and Southwest Pennsylvania	The Bank of New York Mellon was created through a merger between the Bank of New York and the Mellon Financial Corporation. Thus, the merged Company has two grant giving entities: the Mellon Charitable Foundation and the Bank of New York Mellon Corporation Foundation. The Mellon Charitable Foundation provides grants to the Pittsburgh and southwestern Pennsylvania area, while the Bank of New York Mellon Corporation Foundation provides grants to other locations across the United States. The grants primarily focus on economic (primarily workforce) development programs, housing support programs, literacy and educational investment, and other social improvement initiatives. Grant requests may be submitted to the same location, regardless of which program they are intended for.	The Bank of New York Mellon, One Mellon Center — Room 1830, Pittsburgh, PA 15258 <b>E-mail:</b> <a href="https://www.bnymellon.com/contact/index.cfm">https://www.bnymellon.com/contact/index.cfm</a> <b>Web site:</b> <a href="http://www.bnymellon.com/about/communityinvolvement/charitablegiving.html">http://www.bnymellon.com/about/communityinvolvement/charitablegiving.html</a>
<b>Bayer</b>	Nationwide	The Bayer USA Foundation supports organizations involved with arts and culture, education, the environment, health, employment, human services, and science. In relation to workforce development, Bayer identifies its support as specializing in programs designed to promote skills obtained through science education, including critical thinking, analyzing, teamwork, and adaptation to change and programs that highlight sustainable development and environmental education and conservation.	Bayer USA Foundation 100 Bayer Rd. Pittsburgh, PA 15205-9741 <b>Contact:</b> Rebecca Lucore, Executive Director <b>Phone:</b> (412) 777-2000 <b>Web site:</b> <a href="http://www.bayerus.com/Foundation/Foundation_Home.aspx">http://www.bayerus.com/Foundation/Foundation_Home.aspx</a>
<b>Ben &amp; Jerry's</b>	Nationwide; particularly in Vermont	The Ben & Jerry's Foundation offers competitive grants to not-for-profit, grassroots organizations throughout the United States which facilitate progressive social change by addressing the underlying conditions of societal and environmental problems. It does not offer grants to support basic or direct social service programs. Although the Ben & Jerry's Foundation doesn't prioritize any particular issue area for funding, they do focus on the types of activities and strategies an organization uses for creating social change in any number of areas. The Foundation will only consider proposals from grassroots, constituent-led organizations that are organizing for systemic social change.	Ben & Jerry's Foundation, Inc. 30 Community Dr. South Burlington, VT 05403-6828 <b>Contact:</b> Debby Kessler, Administrative Assistant <b>Phone:</b> (802) 846-1500 <b>Web site:</b> <a href="http://www.benjerry.com/foundation/index.html">http://www.benjerry.com/foundation/index.html</a>

Company	Eligible Locations	Description	Contact Information
<b>Blockbuster</b>	Nationwide	Blockbuster's community relations activities are designed to utilize corporate and employee resources and talents to benefit the communities Blockbuster serves by supporting organizations that impact children and families, reflect a film/video focus, or fulfill specific company operating objectives related to diversity and employment.	National: Office of Corporation Contributions 1201 Elm Street Dallas, TX 75270 <b>Phone:</b> (214) 854-3077 <b>Fax:</b> (214) 854-3822 <b>Local:</b> Refer to web site <b>Web site:</b> <a href="http://www.blockbuster.com/corporate/communityRelations">http://www.blockbuster.com/corporate/communityRelations</a>
<b>Chrysler</b>	Nationwide	The Chrysler Foundation supports organizations involved with arts and culture, education, the environment, employment, highway safety, human services, community development, science and technology, public policy research, and transportation. Special emphasis in workforce development is directed toward programs designed to focus on basic academic skills, school-to-work initiatives, technical training, job preparation, job skills expansion, and university-level support for students and departmental excellence.	The Chrysler Foundation 1000 Chrysler Dr. CIMS: 485-10-94 Auburn Hills, MI 48326-2766 <b>Phone:</b> (248) 512-2502
<b>Citi Foundation</b>	Nationwide; particularly in the New York metropolitan area (NY,NJ,PA)	The Citi Foundation (formerly Citigroup Foundation) supports organizations involved with education, health, employment, housing, disaster relief, financial counseling, human services, community development, and economically disadvantaged communities. The Citi Foundation makes grants nationwide, with particular focus on the New York metropolitan area.	Citi Foundation 850 3rd Ave., 13th Fl. New York, NY 10022-6211 <b>Phone:</b> (212) 559-9163 <b>Fax:</b> (212) 793-5944 <b>E-mail:</b> <a href="mailto:citigroupfoundation@citi.com">citigroupfoundation@citi.com</a> <b>URL:</b> <a href="http://www.citigroupfoundation.com">http://www.citigroupfoundation.com</a>
<b>Comcast</b>	Nationwide	The Comcast Foundation supports programs that address issues such as literacy, youth development, and other community enhancement issues. In addition to partnering with community organizations, Comcast provides scholarships to outstanding students nominated by high school principals. As with many corporate giving programs, the Foundation prefers to give donations in communities where Comcast operates.	Regional contact information available here: <a href="http://www.comcast.com/corporate/about/inthecommunity/foundation/serviceareas.html">http://www.comcast.com/corporate/about/inthecommunity/foundation/serviceareas.html</a> <b>E-mail for Scholarship Program Administrators:</b> <a href="mailto:comcast@spaprog.com">comcast@spaprog.com</a> <b>Web site:</b> <a href="http://www.comcast.com/corporate/about/inthecommunity/foundation/comcastfoundation.html">http://www.comcast.com/corporate/about/inthecommunity/foundation/comcastfoundation.html</a>

Company	Eligible Locations	Description	Contact Information
<b>Constellation Energy (Baltimore Gas and Electric)</b>	Baltimore/ Central Maryland	Constellation Energy provides support for programs that promote job creation and retention and stable communities in the Baltimore/ Central Maryland region, particularly programs designed to achieve business and civic goals, such as creating jobs for people of all levels of skill and training. The Company also focuses on issues of energy payment assistance, education, economic development, the environment, and other important social issues. Constellation partners with several nonprofits each year to achieve its community involvement goals.	Ms. Leanne P. Posko Managing Director Community Partnerships Constellation Energy 111 Market Place, 10th Floor Baltimore, Maryland 21202 <b>Phone:</b> 1-888-460-2002 <b>Web site:</b> <a href="http://www.constellation.com/portal/site/constellation/menuitem.531e0af410e791875fb60610025166a0/">http://www.constellation.com/portal/site/constellation/menuitem.531e0af410e791875fb60610025166a0/</a>
<b>Deutsche Bank Americas</b>	New York	Grants from the Deutsche Bank Americas Foundation support neighborhood-based organizations that: develop affordable housing and housing for the formerly homeless or those at risk of homelessness; support the creation of new businesses; generate employment opportunities; and address critical service needs. Deutsche Bank works in partnership with local and national organizations to help community-based initiatives take root and succeed. The majority of grants are awarded in New York.	Deutsche Bank Americas Foundation 60 Wall Street, NYC60-2110 New York, NY 10005 <b>Web site:</b> <a href="http://www.community.db.com/">http://www.community.db.com/</a>
<b>Dominion</b>	Mid-Atlantic, Southeast, and Southwest regions	Dominion and its operating companies are committed to working within communities to improve the amenities that make a community livable and to create an environment for new business development. The Dominion Foundation invests in organizations and programs that improve the quality of life in those communities where Dominion provides electricity or natural gas service and where Dominion has significant facilities and business interests. Because the Dominion Foundation supports a wide range of charitable programs, most grants are in the \$1,000 to \$15,000 range. Higher amounts may be awarded when a program is an exceptional fit with corporate business or when there is significant employee involvement in the effort.	<b>Ohio</b> Community Investment Board Attn: Ms. Terry D. Bishop Dominion East Ohio P.O. Box 5759 Cleveland, OH 44101-075  <b>West Virginia</b> Community Investment Board Attn: Mr. Robert C. Orndorff Dominion Hope/Dominion Transmission 445 West Main Street Clarksburg, WV 26301

Company	Eligible Locations	Description	Contact Information
<b>Dominion</b> <i>(continued)</i>	Mid-Atlantic, Southeast, and Southwest regions	<p>Dominion and its operating companies are committed to working within communities to improve the amenities that make a community livable and to create an environment for new business development. The Dominion Foundation invests in organizations and programs that improve the quality of life in those communities where Dominion provides electricity or natural gas service and where Dominion has significant facilities and business interests. Because the Dominion Foundation supports a wide range of charitable programs, most grants are in the \$1,000 to \$15,000 range. Higher amounts may be awarded when a program is an exceptional fit with corporate business or when there is significant employee involvement in the effort.</p>	<p><b>Pennsylvania</b>            Community Investment Board            Attn: Dominion Foundation            Dominion Peoples            625 Liberty Avenue            Pittsburgh, PA 15222-3197</p> <p><b>Southwest U.S. Region</b>            Contributions Committee            Attn: Ms. Peggy A. Cole            Dominion E&amp;P            1450 Poydras Street, 10th Floor            New Orleans, LA 70112</p> <p><b>Virginia and North Carolina</b>            Community Investment Board            Attn: Mr. Junius H. Williams, Jr.            Dominion Virginia Power, or            Dominion North Carolina Power            2700 Cromwell Drive            Norfolk, VA 23509-2408</p> <p><b>Northeastern U.S. Region</b>            Contributions Committee            Attn: Mr. Daniel A. Weekley            Dominion            Millstone Station            Rope Ferry Road            Waterford, CT 06385</p> <p><b>General Corporate Support</b>            Executive Director, Dominion Foundation            Dominion Tower, 21st Floor            625 Liberty Avenue            Pittsburgh, PA 15222-3199  <b>Web site:</b> <a href="http://www.dom.com/about/community/foundation/applications.jsp">http://www.dom.com/about/community/foundation/applications.jsp</a></p>

Company	Eligible Locations	Description	Contact Information
<b>DuPont</b>	Nationwide	DuPont supports programs and organizations that address social progress, economic success, and environmental excellence—all vital components of community sustainability. Specifically, in the area of social progress, DuPont supports programs that: increase access to opportunity; help children, youth, and families; and foster understanding among community members. In the area of economic success, DuPont is interested in programs that revitalize neighborhoods, help individuals achieve self-sufficiency, and enhance individuals' quality of life.	<p><b>Corporate Contributions Office</b>            DuPont Public Affairs            1007 Market Street            Wilmington, DE 19898  <b>Web site:</b> <a href="http://www2.dupont.com/Social_Commitment/en_US/outreach/index.html">http://www2.dupont.com/Social_Commitment/en_US/outreach/index.html</a></p> <p><b>Or for Education-Related Grants:</b>            DuPont Center for Collaborative Research and Education            P.O. Box 80030/1370            Wilmington, DE 19880-0030  <b>Web site:</b> <a href="http://www2.dupont.com/Social_Commitment/en_US/educational/index.html">http://www2.dupont.com/Social_Commitment/en_US/educational/index.html</a></p>
<b>Ecolab</b>	Nationwide; particularly in areas where Ecolab operates	The Ecolab Foundation supports organizations involved with arts and culture, education, the environment, employment, hunger, housing, youth development, community development, civic affairs, and economically disadvantaged communities. Organizations can access applications for grants on Ecolab's web site.	<p>Ecolab Foundation            370 Wabasha St.            St. Paul, MN 55102-1323  <b>Contact:</b> Kris J. Taylor, V.P.  <b>Phone:</b> (651) 293-2923  <b>E-mail:</b> <a href="mailto:ecolabfoundation@ecolab.com">ecolabfoundation@ecolab.com</a>  <b>Web site:</b> <a href="http://www.ecolab.com/CompanyProfile/Foundation/default.asp">http://www.ecolab.com/CompanyProfile/Foundation/default.asp</a></p>
<b>Eastman Kodak Company</b>	Nationwide	Kodak focuses primarily on community revitalization. Kodak targets programs that: improve the standard of living for low-income residents; improve employment skills; enhance the economy of a community; and provide unbiased, third-party acquisition and distribution of information on issues of mutual concern to the community and the Company.	<p>Manager            Community Affairs            Eastman Kodak Company            343 State Street            Rochester, NY 14650-0552  <b>Web site:</b> <a href="http://www.kodak.com/US/en/corp/communityAffairs/programs/CorporateContributionGuidelines.jhtml">http://www.kodak.com/US/en/corp/communityAffairs/programs/CorporateContributionGuidelines.jhtml</a></p>

Company	Eligible Locations	Description	Contact Information
<b>eBay</b>	Nationwide; particularly in Omaha, NE; Salt Lake City, UT; and Silicon Valley, CA	<p>The mission of the eBay Foundation is to make investments that improve the economic and social well-being of local communities. The eBay Foundation collaborates with nonprofit organizations to fund innovative programs primarily in microenterprise development. The Foundation views microenterprise development as a poverty alleviation and human and economic development strategy. The Foundation provides funding for organizations that work in several areas, including: technical assistance and training, credit and access to credit, access to markets, economic literacy, and asset development. The Foundation specifically supports programs that cater to underserved or low-income populations. Through its Community Grants Program, the eBay Foundation also provides support to community organizations in areas where eBay employees are located, including Silicon Valley, CA; Salt Lake City, UT; Vancouver, BC; and Omaha, NE.</p>	<p>eBay Foundation 60 South Market Street Suite 1000 San Jose, CA 95113 <b>E-mail:</b> ebayfdn@siliconvalleycf.org <b>Web site:</b> <a href="http://pages.ebay.com/aboutebay/foundation.html">http://pages.ebay.com/aboutebay/foundation.html</a></p>
<b>Eli Lilly and Company</b>	Indianapolis, Indiana and other communities with a significant number of Eli Lilly employees	<p>Contributions from Eli Lilly and Company are provided to not-for-profit organizations that are aligned with company or community interests. The company-aligned gifts are focused on public policy research, health, and human services aligned with major therapeutic interests and academic relations. The community-aligned contributions are directed to Indianapolis and several other communities where Lilly has a significant employee base. These gifts are focused on culture, education and youth development, community development, locally-aligned health care groups, neighborhood groups, and diversity. Lilly supports organizations within these categories that have a well-defined sense of purpose, a demonstrated commitment to maximizing available resources, and a reputation for meeting objectives and delivering quality programs and services.</p> <p><i>*Note: The Lilly Endowment is a separate grant-giving entity founded by members of the Lilly family. See the second web site for more details.</i></p>	<p><b>Eli Lilly and Company Foundation</b> P.O. Box 80007 Indianapolis, IN 46280 <b>Phone:</b> (317) 428-1130 E-mail: <a href="mailto:lillygrants@ksmcfs.com">lillygrants@ksmcfs.com</a> <b>Web site:</b> <a href="http://www.lilly.com/responsibility/foundation/">http://www.lilly.com/responsibility/foundation/</a></p> <p><b>Lilly Endowment, Inc.</b> P.O. Box 88068 Indianapolis, IN 46208 <b>Phone:</b> (317) 924-5471 <b>Web site (Lilly Endowment):</b> <a href="http://www.lillyendowment.org/">http://www.lillyendowment.org/</a></p>

Company	Eligible Locations	Description	Contact Information
<b>FedEx/Kinko's</b>	Nationwide	FedEx offers financial and volunteer support for organizations that are working to address critical and urgent needs that benefit the community-at-large. See web site for more details. Fed-Ex will only accept applications for funding through its web site.	<p><b>E-mail:</b> <a href="mailto:CommunityRelations@fedex.com">CommunityRelations@fedex.com</a></p> <p><b>Web site:</b> <a href="http://about.fedex.designcdt.com/charitable_contribution_guidelines">http://about.fedex.designcdt.com/charitable_contribution_guidelines</a></p>
<b>FirstEnergy Corporation</b>	Mid-Atlantic and Northeast regions	The FirstEnergy Foundation's contributions to local nonprofit organizations help strengthen the social and economic fabric of communities where FirstEnergy operates. The Foundation is funded solely by FirstEnergy Corp. and awards grants to nonprofit, tax-exempt health and human services agencies; educational organizations; cultural and arts programs and institutions; and civic groups in the areas served by FirstEnergy's electric operating companies, including: Ohio Edison, The Illuminating Company, Toledo Edison, Penn Power, Met-Ed, Penelec, and Jersey Central Power & Light.	<p>Contact Information varies locally, see the following web site:  <a href="http://www.firstenergycorp.com/community/local_contacts/index.html">http://www.firstenergycorp.com/community/local_contacts/index.html</a></p> <p><b>Web site:</b> <a href="http://www.firstenergycorp.com/community/index.html">http://www.firstenergycorp.com/community/index.html</a></p>
<b>Ford Motor Company</b>	Nationwide	Ford Motor Company Fund awards funds to support programs in the following areas: education, the environment, public policy, health and social programs, civic affairs and community development, and arts and humanities. See web site for more details. The Fund does not accept written applications—they must be submitted electronically.	<p>Ford Motor Company Fund  One American Road  P.O. Box 1899  Dearborn, MI 48126  <b>Phone:</b> (888) 313-0102  <b>E-mail:</b> <a href="https://secure.ford.com/footer/contact-ford/contact-us-email?contactMainTopic=CommunityEnvironment">https://secure.ford.com/footer/contact-ford/contact-us-email?contactMainTopic=CommunityEnvironment</a>  <b>Web site:</b> <a href="http://www.ford.com/our-values/ford-fund-community-service/ford-motor-company-fund/apply-for-funding-about-ford-fund/funding-application-505p">http://www.ford.com/our-values/ford-fund-community-service/ford-motor-company-fund/apply-for-funding-about-ford-fund/funding-application-505p</a></p>

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<b>Gannett, Co.</b>	Nationwide	<p>The Gannett Foundation focuses on investing in the future of Gannett’s industry and the future of the communities in which Gannett conducts business. The Gannett Foundation values projects that take a creative approach to education and neighborhood improvement, economic development, youth development, community problem-solving, assistance to disadvantaged individuals, environmental conservation, and cultural enrichment.</p> <p><i>Note: The Gannett Foundation requests that written grant requests not be sent unless applicable to the DC metro area. For local contacts, refer to the second web site.</i></p>	<p>Gannett Foundation 7950 Jones Branch Drive McLean, VA 22107 <b>E-mail:</b> foundation@gannett.com <b>Web site:</b> <a href="http://www.gannettfoundation.org">http://www.gannettfoundation.org</a></p> <p>Local contacts available at (try Grant Contacts link): <a href="http://www.gannettfoundation.org/">http://www.gannettfoundation.org/</a></p>
<b>Georgia-Pacific</b>	Nationwide	<p>The Georgia-Pacific Foundation supports programs designed to promote education and entrepreneurship and programs that enrich local communities and the environment.</p>	<p>Georgia-Pacific Foundation, Inc. 133 Peachtree St. N.E. Atlanta, GA 30303-1808 <b>Contact:</b> Curley M. Dossman, Jr., Chair. and Pres. <b>Phone:</b> (404) 652-4182 <b>Fax:</b> (404) 749-2754 <b>Web site:</b> <a href="http://www.gp.com/gpfoundation/">http://www.gp.com/gpfoundation/</a></p>
<b>Goldman Sachs</b>	Nationwide	<p>The Goldman Sachs Foundation supports programs that provide high quality instruction in the related subjects of entrepreneurship, business, financial literacy, economics, and leadership and programs that focus on equipping young people with the skills to lead productive lives. The Foundation also funds efforts to prepare and support a new generation of innovators whose organizations address pressing social problems. The Foundation supports effective, high quality organizations that: implement achievement-oriented education programs; produce substantial, measurable results; and have a well-delineated plan for broad dissemination and outreach. The Foundation only awards a small number of large grants, thus providing significant resources for projects and organizations demonstrating exceptional promise, strong leadership, distinguished records of accomplishment, and the capacity to use sizable grants wisely.</p>	<p>The Goldman Sachs Foundation 85 Broad Street, 22nd floor New York, NY 10004 <b>Web site:</b> <a href="http://www2.goldmansachs.com/citizenship/philanthropy/index.html">http://www2.goldmansachs.com/citizenship/philanthropy/index.html</a></p>

Company	Eligible Locations	Description	Contact Information
<b>Goodyear Tire and Rubber Company</b>	Nationwide	The Goodyear Tire and Rubber Company funds organizations that provide opportunities for young and disadvantaged individuals through summer work-study programs, scholarships, recreational offerings, and employment opportunities. The Company's program focuses on supporting local communities, especially those where the Company's plants and principal offices are located.	The Goodyear Tire & Rubber Company Attn: Faith S. Stewart Director, Community Initiatives 1144 East Market Street D/798 Akron, OH 44316-0001 <b>Web site:</b> <a href="http://www.goodyear.com/corporate/about/about_guidelines.html">http://www.goodyear.com/corporate/about/about_guidelines.html</a>
<b>Harrah's Entertainment (Formally Caesar's Entertainment)</b>	Mississippi, Nevada, Delaware, Indiana, Louisiana, and New Jersey	Since the acquisition of Caesar's Entertainment by Harrah's, Caesar's Entertainment Foundation has been absorbed into Harrah's Community Relations Program. Harrah's Program focuses on the needs of senior citizens, diversity promotion, and programs that address health care issues. The Community Relations Program partners with community-based organizations that specialize in the above-mentioned areas.	<b>Web site:</b> <a href="http://www.harrah.com/harrah-corporate/about-us-community.html">http://www.harrah.com/harrah-corporate/about-us-community.html</a>  <b>Online Application Site:</b> <a href="http://vocuspr.vocus.com/vocuspr30/newsroom/query.aspx?SiteName=Harrahs&amp;XSL=Splash&amp;Title=Harrahs+Charity+Signup&amp;PageSize=0&amp;MaximumResults=10&amp;Entity=PRA&amp;PublishType=Welcome&amp;Reset=True&amp;Cache=False">http://vocuspr.vocus.com/vocuspr30/newsroom/query.aspx?SiteName=Harrahs&amp;XSL=Splash&amp;Title=Harrahs+Charity+Signup&amp;PageSize=0&amp;MaximumResults=10&amp;Entity=PRA&amp;PublishType=Welcome&amp;Reset=True&amp;Cache=False</a>
<b>H-E-B</b>	Texas	H-E-B contributes five percent of its pre-tax earnings to public and charitable programs. H-E-B may also contribute products or cash to public and charitable programs, depending on the programs' needs. H-E-B funds many causes including, but not limited to: education, hunger awareness, economic opportunity development, recreation, research, and the arts.	<b>San Antonio/West</b> Dya Campos Director of Public Affairs 646 South Main Ave. San Antonio, TX 78204 Phone: (210) 938-8075  <b>Gulf Coast and Border</b> Shelley Parks Director, Public Affairs 4326 Kostoryz Corpus Christi, TX 78415 Phone: (361) 857-1708

Company	Eligible Locations	Description	Contact Information
<b>H-E-B</b> <i>(continued)</i>	Texas	H-E-B contributes five percent of its pre-tax earnings to public and charitable programs. H-E-B may also contribute products or cash to public and charitable programs, depending on the programs' needs. H-E-B funds many causes including, but not limited to: education, hunger awareness, economic opportunity development, recreation, research, and the arts.	<p><b>Austin/Central Texas</b> Leslie Lockett Director, Public Affairs 6929 Airport, Ste. 176 Austin, TX 78752 <b>Phone:</b> (512) 421-1017</p> <p><b>Houston</b> Cyndy Garza-Robert Director, Public Affairs 4301 Windfern Houston, TX 77041 <b>Phone:</b> (713) 329-3920 <b>Web site:</b> <a href="http://www.heb.com/aboutHEB/HH.jsp">http://www.heb.com/aboutHEB/HH.jsp</a></p>
<b>Hewlett-Packard</b>	Nationwide	Hewlett-Packard (HP) launched the Global Micro-Enterprise Acceleration Program in the United States to support nonprofit, micro-enterprise development agencies that serve clients in low-income communities. HP engages in unique public/private partnerships and invests in underserved communities to provide new social and economic opportunities in those communities. Through the HP Global Micro-Enterprise Acceleration Program, HP supports nonprofit organizations that primarily focus on providing micro enterprise development programs and services in underserved communities.	<p><b>E-mail:</b> <a href="http://www.hp.com/hpinfo/grants/us/contactus.html">http://www.hp.com/hpinfo/grants/us/contactus.html</a> <b>Web site:</b> <a href="http://grants.hp.com/us/programs/micro_index.html">http://grants.hp.com/us/programs/micro_index.html</a></p>

Company	Eligible Locations	Description	Contact Information
<b>Hitachi</b>	Nationwide	<p>Hitachi’s Business and Communities Grants Program focuses on the role of businesses and communities in addressing economic isolation and strengthening the field of corporate citizenship. The Grants Program identifies suitable candidates for grants and invite proposals. Proposals may only be submitted at the Grants Program’s invitation. However, a web-based system is available for inquiries from nonprofit organizations.</p> <p>Notably, the Grants Program operates at the intersection of business and communities to accomplish two purposes. First, the Grants Program seeks to address the conditions that perpetuate economic isolation in America through business-community partnerships. Second, the Grants Program invests in projects to strengthen the corporate citizenship field. The Grants Program specifically focuses on partnerships that enable economically isolated people to retain and advance in their jobs, earn living wages, and accumulate savings and assets. The Grants Program supports path-breaking business and community partnerships in order to capture lessons from leaders that can advance the field of corporate citizenship.</p>	<p>Hitachi Foundation 1215 17th Street, NW, 3rd Floor Washington, DC 20036 <b>Phone:</b> (202) 457-0588 <b>Web site:</b> <a href="http://www.hitachifoundation.org/grants/index.html">http://www.hitachifoundation.org/grants/index.html</a></p>
<b>ING Americas</b>	Nationwide	<p>The ING Foundation supports organizations involved with arts and culture, education, the environment, health, employment, housing, youth development, human services, economic development, minorities, women, and economically disadvantaged communities. Special emphasis is directed toward programs designed to promote financial literacy. The Foundation focuses on supporting programs that: promote economic development; promote general self-sufficiency; promote the general well-being and improved status of low-income minorities, women, and children; strengthen families; increase affordable housing; develop job opportunities for the unemployed, underemployed, and hard-to-employ; and provide development opportunities for young people.</p>	<p>ING Foundation 5780 Powers Ferry Rd., N.W. Atlanta, GA 30327-4390 <b>Contact:</b> Luis Abarca, Community Relations Manager <b>Phone:</b> (770) 980-6580 <b>E-mail:</b> <a href="mailto:ingfoundation@us.ing.com">ingfoundation@us.ing.com</a> <b>Web site:</b> <a href="http://www.ing-usa.com/us/aboutING/CorporateCitizenship/index.htm">http://www.ing-usa.com/us/aboutING/CorporateCitizenship/index.htm</a></p>

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<b>International Ladies Garment Workers Union (ILGWU)</b>	New York, NY; New York metropolitan area	The 21st Century ILGWU Heritage Fund is a grant-giving organization funded by the International Ladies Garment Workers Union (ILGWU). The Fund focuses its giving on issues such as education, employment, human services, and education, particularly law school.	21st Century ILGWU Heritage Fund 275 7th Ave., 18th Fl. New York, NY 10001-6708 <b>Contact:</b> Muzaffar Chishti, Exec. Dir. <b>Phone:</b> (212) 645-2740
<b>J. Jill</b>	Nationwide; particularly in the Boston, MA area	The J. Jill Group, Inc., a Quincy, Massachusetts-based women's retailer, channels its corporate giving efforts through the J. Jill Compassion Fund, a donor-advised fund of the Boston Foundation. The Fund provides support to U.S. organizations serving homeless or at-risk women and children and providing an array of services, including job training, transitional and/or affordable housing, education, and emergency shelter.	The J. Jill Group, Inc. Attn: J. Jill Compassion Fund 4 Batterymarch Park Quincy, MA 02169 <b>E-mail:</b> compassionfund@jjill.com <b>Web site:</b> <a href="http://www.jjill.com/jjillonline/compassion/community.aspx?BID=S2008067142034F40C005E0391457AAE391F&amp;h=M&amp;sk=M">http://www.jjill.com/jjillonline/compassion/community.aspx?BID=S2008067142034F40C005E0391457AAE391F&amp;h=M&amp;sk=M</a>
<b>JPMorgan Chase</b>	Nationwide	<p>The JPMorgan Chase Workforce Development Impact Grant Program provides a range of grants to nonprofits engaged in workforce development programming, supports the collaboration of regional and national efforts attempting to increase employment opportunities for out-of-work adults, and supports training opportunities for practitioners. This Grant Program is open to established organizations in order to significantly increase their capacity to train and place clients into improved working situations. This Grant Program focuses on supporting organizations that provide training programs for low-income adults in order to help them find jobs with high wage and career advancement potential.</p> <p>JPMorgan Chase provides grants to not-for-profit organizations committed to building community assets in low- and moderate-income communities where JPMorgan Chase has a presence. Through grants and sponsorships JPMorgan Chase encourages community development and economic empowerment in the areas of affordable and special needs housing, economic and commercial revitalization, small business development, financial education, and workforce development. JPMorgan Chase also places special emphasis on self-sufficiency programs that support entrepreneurship opportunities and wealth creation in low-income communities.</p>	<p><b>Web site:</b> <a href="http://www.jpmorganchase.com/cm/cs?pagename=Chase/Href&amp;urlname=jpmc/community/grants">http://www.jpmorganchase.com/cm/cs?pagename=Chase/Href&amp;urlname=jpmc/community/grants</a></p> <p>Grant contacts vary by region, see the following web site: <a href="http://www.jpmorganchase.com/cm/cs?pagename=Chase/Href&amp;urlname=jpmc/community/grants/obtain/contact">http://www.jpmorganchase.com/cm/cs?pagename=Chase/Href&amp;urlname=jpmc/community/grants/obtain/contact</a></p>

Company	Eligible Locations	Description	Contact Information
<b>JPMorgan Chase</b> <i>(continued)</i>	Nationwide	<p>Additionally, JPMorgan Chase recognizes that religious congregations can be major forces for community revitalization and that they can play a unique role in addressing problems facing the nation’s urban neighborhoods. JPMorgan Chase administers grants that support faith-based institutions that are embarking on their first community development project or those entering into a new type of project, either on their own or in collaboration with others. The types of community development efforts that are considered include:</p> <ul style="list-style-type: none"> <li>§ Rehabilitation or new construction of affordable housing or special needs facilities;</li> <li>§ Economic development projects that would promote revitalization of low- and moderate-income neighborhoods through business development, construction of commercial strip malls, and/or job creation for local residents;</li> <li>§ Community development projects, such as construction/ rehabilitation of sites to be used for child care, assisted living, and/or addressing the digital divide; and</li> <li>§ Organizational capacity building for faith-based institutions creating nonprofit community development entities. This might include the implementation of appropriate legal and accounting structures for the faith-based institution, provided the request is related to a community development project.</li> </ul>	
<b>KeySpan</b>	Northeast region	<p>KeySpan has become a part of the corporation National Grid, but grants are still available. KeySpan’s/National Grid’s contributions are primarily given to nonprofit organizations located in the Northeastern United States—including New York, Massachusetts, New Hampshire—that specialize in the following service areas: civic and community development, economic development, education, energy issues, and the environment.</p>	<p>Applications are available online at:  <a href="http://www2.nationalgridus.com/corpinfo/community/foundation_all.jsp">http://www2.nationalgridus.com/corpinfo/community/foundation_all.jsp</a></p>

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<b>Merrill Lynch</b>	Nationwide	Merrill Lynch funds initiatives that help people become more self-reliant and build successful, sustainable futures. Through Merrill Lynch's support for education and financial literacy programs throughout the nation and across the globe, Merrill Lynch seeks to help young people leverage their education as an instrument for creating wealth and improving the quality of life in their communities and nations. The education of underserved children and youth in the areas of financial literacy, entrepreneurship, leadership development, career planning, and business awareness is Merrill Lynch's principal philanthropic focus. Merrill Lynch gives priority to specific, innovative, sustainable programs and projects that serve the unmet educational needs and interests of ethnically diverse populations that have limited access to financial resources.	Use the office locator to find an office in your area: <a href="http://askmerrill.ml.com/branch_locator/1,2283,,00.html">http://askmerrill.ml.com/branch_locator/1,2283,,00.html</a> E-mail: <a href="http://www.ml.com/index.asp?id=7695_8143_8322_13503">http://www.ml.com/index.asp?id=7695_8143_8322_13503</a> <b>Web site:</b> <a href="http://philanthropy.ml.com/index.asp?id=66319_67031_67433">http://philanthropy.ml.com/index.asp?id=66319_67031_67433</a>
<b>Metlife</b>	Nationwide	The Metlife Foundation supports organizations involved with arts and culture, education, health, substance abuse prevention, HIV/AIDS, Alzheimer's disease, employment, nutrition, housing, youth development, human services, diversity, community development, civic affairs, senior citizens, minorities, and economically disadvantaged communities. The Foundation directs special emphasis toward programs designed to strengthen communities, promote good health, and improve education.	MetLife Foundation 27-01 Queens Plz. N. Long Island City, NY 11101-4007 <b>Contact:</b> Sibyl C. Jacobson, C.E.O. and Pres. <b>Phone:</b> (212) 578-6272 <b>Web site:</b> <a href="http://www.metlife.com/Applications/Corporate/WPS/CDA/PageGenerator/0,,P284,00.html">http://www.metlife.com/Applications/Corporate/WPS/CDA/PageGenerator/0,,P284,00.html</a>
<b>Microsoft Corporation</b>	Nationwide	Microsoft Unlimited Potential (UP) grants provide nonprofit organizations with funding to support technology training programs ranging from learning basic computer skills to using advanced business productivity applications. Donations of cash, software, curriculum, and technical expertise enable individuals to learn about technology and gain the information technology skills needed for employment in the Information Technology (IT) field and in other industries. The UP grants are made through Microsoft's U.S. and international subsidiaries, which work closely with local organizations to identify Community-Based Technology and Learning Centers where IT skills training is a primary focus.	Applications must be submitted to local offices listed online. <b>Web site:</b> <a href="http://www.microsoft.com/mscorp/citizenship/giving/apply/">http://www.microsoft.com/mscorp/citizenship/giving/apply/</a>

Company	Eligible Locations	Description	Contact Information
<b>Northrop Grumman</b>	Nationwide	Northrop Grumman's Charitable Giving Program is committed to establishing community partnerships to address the challenges and diverse needs facing local communities. Innovative programs that focus on youth, health services, career and employment counseling, pre-college education, human services, the environment, and civic and cultural endeavors are the focus of Northrop Grumman's direct giving program. In the area of career and employment counseling, Northrop Grumman believes that the chance to learn, increase one's skills, and explore new avenues of education can enhance one's life. Northrop Grumman supports agencies that provide access to counseling, vocational training, job referrals, and employment opportunities for a wide range of jobseekers.	Contacts can be found by department on the following web site: <a href="http://www.northropgrumman.com/community/contacts.html">http://www.northropgrumman.com/community/contacts.html</a> <b>Web site:</b> <a href="http://www.northropgrumman.com/community/index.html">http://www.northropgrumman.com/community/index.html</a>
<b>Office Depot</b>	Nationwide	Each year, Office Depot supports a limited number of nonprofit organizations, initiatives, and events in key markets where the company conducts business. Such support may take the form of store gift certificates, event sponsorships, and marketing and branding opportunities. These relationships are typically initiated by Office Depot. Unsolicited proposals are discouraged.	Office Depot 2200 Old Germantown Road Delray Beach, FL 33445 Attn: Donations <b>E-mail:</b> <a href="mailto:communityrelations@officedepot.com">communityrelations@officedepot.com</a> <b>Web site:</b> <a href="http://www.community.officedepot.com/odfoundation.asp">http://www.community.officedepot.com/odfoundation.asp</a>
<b>Pacific Gas and Electric Company</b>	Northern and Central California	Pacific Gas and Electric Company (PG&E)'s charitable contributions program targets nonprofit activities in northern and central California. A central funding area is economic vitality, including efforts to expand jobs, workforce development programs, and policy planning activities in local communities. PG&E reserves a large portion of grants for projects and organizations that assist underserved communities, including people with low incomes, people of color, and people with disabilities. In addition, in order to give community partners the greatest flexibility in meeting the challenges they address daily, PG&E considers requests for funding for either general operations or specific programs.	For contacts in your region, consult this web site: <a href="http://www.pge.com/about/community/contributions/apply/#section4pgerepresentatives">http://www.pge.com/about/community/contributions/apply/#section4pgerepresentatives</a> <b>E-mail:</b> <a href="mailto:charitablecontributions@pge.com">charitablecontributions@pge.com</a> <b>Web site:</b> <a href="http://www.pge.com/about/community/contributions/">http://www.pge.com/about/community/contributions/</a>

Company	Eligible Locations	Description	Contact Information
<b>Pentair</b>	Nationwide in Pentair operating locations	The Pentair Foundation funds projects that focus either on education or community development. Pentair recognizes that communities address issues directly affecting the health and welfare of their citizens. Programs that are of specific interest to the Foundation offer job training, education assistance and resources, or affordable housing. The Foundation is particular interested in programs that assist individuals achieve and maintain self-sufficiency. To be eligible for funding by the Pentair Foundation, programs or activities must be located in the vicinity of one of Pentair's operating locations.	The Pentair Foundation 5500 Wayzata Boulevard Suite 800 Golden Valley, MN 55416-1259 <b>Phone:</b> (763) 545-1730 <b>Web site:</b> <a href="http://www.pentair.com/About-Us/The-Pentair-Foundation.aspx">http://www.pentair.com/About-Us/The-Pentair-Foundation.aspx</a>
<b>PepsiCo</b>	Nationwide	The PepsiCo Foundation's program focuses primarily on issues in global health, improving the environment, and global inclusion (i.e. diversity). Consult the web site for updates on this situation.	The PepsiCo Foundation, Inc. c/o Dir., Corp. Contribs. 700 Anderson Hill Rd. Purchase, NY 10577-1401 <b>Contact:</b> Jacqueline R. Millan, V.P. <b>Web site:</b> <a href="http://www.pepsico.com/PEP_Citizenship/Contributions/index.cfm">http://www.pepsico.com/PEP_Citizenship/Contributions/index.cfm</a>
<b>Prudential Insurance Company</b>	Nationwide	The Prudential Foundation awards grants in areas such as: public elementary education, job and financial training, community development, human services, and youth development. Ready to Work, the Foundation's job training division, focuses on initiatives that increase employment opportunities by strengthening job skills and opportunities and by promoting neighborhood development activities. Programs involve workforce development and increasing entrepreneurship through financial training and access to capital. Ready to Work also promotes the creation of decent, affordable housing by working in partnership with community housing development corporations and community development financial institutions.	The Prudential Foundation 751 Broad Street, 15th Floor Newark, NJ 07102-3777 <b>Phone:</b> (973) 802-9704 <b>E-mail:</b> <a href="mailto:community.resources@prudential.com">community.resources@prudential.com</a> <b>Web site:</b> <a href="http://www.prudential.com/community/">http://www.prudential.com/community/</a>

Company	Eligible Locations	Description	Contact Information
<b>PMI</b>	Nationwide	The PMI Foundation supports organizations involved with arts and culture, education, the environment, health, law and justice, employment training, safety education, human services, and public policy. Special emphasis is directed toward programs designed to create housing opportunities and revitalize neighborhoods in local communities.	The PMI Foundation 3003 Oak Rd. Walnut Creek, CA 94597-2098 <b>Contact:</b> Laura Kinney, Human Resources Department <b>Phone:</b> (800) 288-1970 <b>Web site:</b> <a href="http://www.pmifoundation.org/">www.pmifoundation.org/</a>
<b>Qwest</b>	Nationwide	Qwest for a Strong Workforce recognizes that people not only need job skills, but also the confidence to transition successfully into the workforce. The Qwest Foundation supports innovative programs that focus on economic development and address the following issues: building job-entry skills through initiatives that focus on school-to-career transition; adult learning and workforce development; and developing and delivering technology instruction to improve workforce readiness.	Qwest Foundation 1801 California Street, 50th Floor Denver, CO 80202 <b>Phone:</b> 303-896-1266 <b>E-mail:</b> <a href="mailto:qwest.foundation@qwest.com">qwest.foundation@qwest.com</a> <b>Web site:</b> <a href="http://www.qwest.com/about/company/community/foundation/innovative_Uses.html">http://www.qwest.com/about/company/community/foundation/innovative_Uses.html</a>
<b>Rohm and Haas Company</b>	Nationwide	The Rohm and Haas Company provides support in five key philanthropic categories: education, environment, civic and community, health and human services, and arts and culture. In the civic and community category, Rohm and Haas supports: <ul style="list-style-type: none"> <li>§ Regional efforts that build local competitiveness and strengthen the economic and social base in Rohm and Haas host communities;</li> <li>§ Programs that cut across multiple giving categories and/or that impact key stakeholders in Rohm and Haas communities; and</li> <li>§ Programs that focus on volunteerism.</li> </ul>	Rohm and Haas Company 100 Independence Mall West Philadelphia, PA 19106-2399 <b>Phone:</b> (877) 288-5881 <b>E-mail:</b> <a href="http://www.rohmhaas.com/wcm/contact.page">http://www.rohmhaas.com/wcm/contact.page</a>  See web site for regional offices: <a href="http://www.rohmhaas.com/community/giving/guidelines/guidelines.html">http://www.rohmhaas.com/community/giving/guidelines/guidelines.html</a>
<b>Sara Lee Corporation</b>	Chicago, Illinois area	Recognizing the need for programs that help individuals prepare for and gain employment, the Sara Lee Foundation makes grants to Chicago nonprofit organizations that are providing exemplary employment programs. Funding priority is given to collaborative and innovative initiatives focused on creating jobs in low-income communities and job training.	Sara Lee Foundation 3500 Lacey Road Downers Grove, IL 60515-5424 <b>Phone:</b> (630) 598-8459 <b>Web site:</b> <a href="http://www.saraleefoundation.org/">http://www.saraleefoundation.org/</a>

Company	Eligible Locations	Description	Contact Information
<b>Sempra Energy (formerly SDG&amp;E)</b>	Southern California	San Diego Gas & Electric (SDG&E) has been absorbed into the parent company, Sempra Energy. There are now four possible grant-giving entities: Sempra Energy, the Sempra Energy Foundation, SDG&E, and the Southern California Gas Company. The various organizations cover a wide spectrum of organizations in their funding focuses, but most tend to focus on initiatives that help the environment, the advancement of new technology, or people and communities in need. All organizations would prefer to be contacted electronically only.	<p><b>Sempra Energy</b>  <b>Phone:</b> (877) 736-7729  <b>E-mail:</b> Community@sempra.com  <b>Web site:</b> <a href="http://www.sempra.com/community">http://www.sempra.com/community</a></p> <p><b>The Sempra Energy Foundation</b>  <b>Phone:</b> (866) 262-4842  <b>E-mail:</b> SempraEnergyFoundation@sempra.com</p> <p><b>SDG&amp;E</b>  <b>Phone:</b> (877) 736-7729  <b>E-mail:</b> Community@sempra.com  <b>Web site:</b> <a href="http://www.sdge.com/community">http://www.sdge.com/community</a></p> <p><b>Southern California Gas</b>  <b>Phone:</b> (877) 736-7729  <b>E-mail:</b> Community@sempra.com  <b>Web site:</b> <a href="http://www.socalgas.com/community">http://www.socalgas.com/community</a></p>
<b>Sprint</b>	Nationwide	One of the major areas that Sprint Foundation focuses its contributions is youth development. In the area of youth development, the Foundation focuses its resources on mentoring programs, minority youth endeavors, broad-scale community youth activities focused on building leadership and social skills, and programs that promote business and economic education for youth.	All proposals must be submitted online. <b>Web site:</b> <a href="http://www.sprint.com/citizenship/sprint_foundation/index.html">http://www.sprint.com/citizenship/sprint_foundation/index.html</a>

Company	Eligible Locations	Description	Contact Information
<b>SRP</b>	Phoenix area	SRP is a multi-purpose reclamation project serving electric customers and water shareholders in the Phoenix metropolitan area. The mission of the SRP Corporate Contributions Program is to enhance SRP's reputation in the community and to make the community a better place to live. SRP focuses its corporate contributions on consistent and meaningful involvement in community issues and programs in several areas, including education and civic leadership. In the area of education, SRP targets programs that increase the quality of math and science education in grades K through 12 and programs that develop job readiness and employment skills for high school students. In the area of civic leadership, SRP seeks to increase the local community's ability to identify and train local residents to serve in leadership positions within the community and to support community forums that enhance the community's quality of life by discussing emerging issues and strategic planning.	SRP Corporate Contributions, PAB 337 P.O. Box 52025 Phoenix, AZ 85072-2025 <b>Web site:</b> <a href="http://www.srpnet.com/community/contributions/guidelines.aspx">http://www.srpnet.com/community/contributions/guidelines.aspx</a>
<b>Staples</b>	Nationwide	The Staples Foundation for Learning supports organizations involved with education and job skills. Special emphasis is directed toward programs designed to support disadvantaged youth.	Staples Foundation for Learning, Inc. 500 Staples Dr., 4 W. Framingham, MA 01702-4478 <b>Fax:</b> (508) 253-9600 <b>E-mail:</b> <a href="mailto:foundationinfo@staples.com">foundationinfo@staples.com</a> <b>Web site:</b> <a href="http://www.staplesfoundation.org">www.staplesfoundation.org</a>
<b>State Street</b>	Nationwide	The State Street Foundation is the nonprofit corporate giving program of the State Street Corporation that provides grants to qualifying charities. The foundation has a Global Philanthropy Program, which addresses the local needs of communities within State Street's worldwide locations. The Global Philanthropy Program makes contributions to nonprofit organizations that focus on community service initiatives. Grants are allocated primarily for education and job skills training, affordable housing development, neighborhood revitalization, youth programs, and to address other community needs that State Street local sites deem appropriate.	State Street Corporation State Street Financial Center One Lincoln Street Boston, MA 02111 <b>Phone:</b> (617) 664-1937  See web site for local contact info: <a href="http://www.statestreet.com/company/community_affairs/global_philanthropy/overview.html">http://www.statestreet.com/company/community_affairs/global_philanthropy/overview.html</a>

Company	Eligible Locations	Description	Contact Information
<b>Sun Microsystems</b>	Colorado, Massachusetts, and San Francisco, California	Through its Community Development Grants Program, the Sun Microsystems Foundation, Inc. invests in communities that are characterized by low income, high unemployment, and disturbing school drop-out rates. Grants are awarded in the areas of education, employment, and job development in Colorado, the San Francisco Bay area, and in the Merrimack Valley of Massachusetts.	Global Community Development Sun Microsystems, Inc. 4220 Network Circle Drive Santa Clara, CA 95054 MS/USCA12-310 <b>Phone:</b> (303) 272-2354 <b>E-mail:</b> corpaffrs@Sun.com <b>Web site:</b> <a href="http://www.sun.com/aboutsun/comm_invest/giving/foundation.html">http://www.sun.com/aboutsun/comm_invest/giving/foundation.html</a>
<b>SUPERVALU</b>	Minnesota	The SUPERVALU Foundation focuses its giving in the following areas: hunger relief, education, workforce development, fine arts, and social services. In the area of workforce development, the Foundation focuses on organizations that provide job training and self-sufficiency programs for minority, physically challenged, disabled, and disadvantaged individuals. Contributions are restricted to organizations with 501(c)(3) status, and requests for specific program support are preferred to those for general operating funds. Special consideration is given to organizations where SUPERVALU employees are actively involved, provided the organization falls within the general giving guidelines. The SUPERVALU Foundation manages giving at the corporate level and focuses on giving in Minnesota, where Supervalu's headquarters is located. Requests for funding at the local or regional level should be directed to the management of the distribution facility or grocery chain in the local community.	SUPERVALU Foundation P.O. Box 990 Minneapolis, MN 55440 <b>Phone:</b> (952) 828-4000 <b>Web site:</b> <a href="http://www.supervalu.com/sv-webapp/community/guidelines.jsp">http://www.supervalu.com/sv-webapp/community/guidelines.jsp</a>
<b>Target</b>	Nationwide, or Minneapolis and St. Paul, Minnesota (for Target Foundation)	Target provides two types of grant opportunities: grants through local stores, and grants through the Target Foundation. Individual store grants are available for an application between March 1st and May 31st, while Target Foundation Grants are offered between February 1st and October 1st. The local store grants' areas of focus include the arts, early childhood reading, and family violence prevention, among other things. Target Foundation Grants are focused on improving the arts or social service efforts, but are only available in the 7-county metropolitan area of Minneapolis and St. Paul. All grant applications are done electronically through the programs' respective web sites.	Local Store Grants <b>Web site:</b> <a href="http://sites.target.com/site/en/corporate/page.jsp?contentId=PRD03-001818">http://sites.target.com/site/en/corporate/page.jsp?contentId=PRD03-001818</a>  <b>Target Foundation</b> <b>Web site:</b> <a href="http://sites.target.com/site/en/corporate/page.jsp?contentId=PRD03-001819">http://sites.target.com/site/en/corporate/page.jsp?contentId=PRD03-001819</a>

Company	Eligible Locations	Description	Contact Information
<b>Textron</b>	Nationwide	<p>Textron is committed to helping prepare both adults and youth to achieve gainful employment and success in the workplace. Textron supports all levels of education, from early childhood to higher education, and a variety of innovative job training programs for people of all ages and socio-economic backgrounds. Specifically, in the area of workforce development, Textron focuses on:</p> <ul style="list-style-type: none"> <li>- Job training and employment development, including school-to-work and welfare-to-work programs, job training for underserved individuals, and literacy and English as a Second Language (ESL) programs;</li> <li>- Enrichment and mentoring programs for youth, such as quality after-school programs and youth development programs; and</li> <li>- College/university support, including scholarships and internships for women and minorities (with an emphasis on technology, manufacturing, and engineering fields).</li> </ul>	<p>Cate M. Roberts            Director            Diversity and Community Affairs            Textron Inc.            40 Westminster            Providence, RI 02903  <b>Web site:</b> <a href="http://www.textron.com/about/commitment/corp_giving/index.jsp">http://www.textron.com/about/commitment/corp_giving/index.jsp</a></p>
<b>Tommy Hilfiger</b>	Nationwide; particularly in the New York	<p>The Tommy Hilfiger Corporate Foundation supports organizations involved with arts and culture, education, health, employment, youth development, and diversity. Special emphasis is directed toward programs designed to empower youth.</p>	<p>Tommy Hilfiger Corporate Foundation, Inc.            601 W. 26th St., 6th Fl.            New York, NY 10001-1101            Phone: (212) 549-6010  <b>Web site:</b> <a href="http://www.tommy.com/opencms/opencms/corporate/foundation/">http://www.tommy.com/opencms/opencms/corporate/foundation/</a></p>

Company	Eligible Locations	Description	Contact Information
<b>U.S. Bancorp</b>	Nationwide	<p>U.S. Bancorp contributes to the strength and vitality of communities through the Company's charitable contributions program. U.S. Bancorp seeks to build strong partnerships and lasting value in the communities where it has offices by supporting organizations that improve the educational and economic opportunities of low- and moderate-income individuals and families and organizations that enhance the cultural and artistic life within those communities. In the area of economic opportunity, the U.S. Bancorp Foundation awards grants to organizations that provide affordable housing, encourage self-sufficiency, and engage in economic development. The Foundation supports programs that assist low- and moderate-income individuals develop work and life skills essential for self-sufficiency, focusing on work-entry programs, specific skills training, employment retention, and personal financial management training. The Foundation also supports broad child-care and transportation initiatives designed to help people transition from welfare to work (although no funding is provided for direct service providers or individual child-care providers). Additionally, in low- and moderate-income areas, the Foundation funds programs that support small business development and expansion, commercial revitalization, and job creation.</p>	<p>Please consult the following web site for contacts by state:  <a href="http://www.usbank.com/cgi_w/cfm/about/community_relations/charit_giving_contacts.cfm">http://www.usbank.com/cgi_w/cfm/about/community_relations/charit_giving_contacts.cfm</a>  <b>Web site:</b> <a href="http://www.usbank.com/cgi_w/cfm/about/community_relations/grant_guidelines.cfm">http://www.usbank.com/cgi_w/cfm/about/community_relations/grant_guidelines.cfm</a></p>
<b>Verizon</b>	Nationwide	<p>The Verizon Foundation has helped open the technology door for nonprofit organizations by offering technology classes and by providing more than 10,000 hours of training to nonprofit organizations through its eTraining program. The Verizon Foundation also offers eGrants for internet services. Nonprofit organizations can request an eGrant from the Verizon Foundation in the amount of \$240 in order to secure internet access from the vendor of their choice. While the program targets smaller nonprofit organizations (those with annual budgets under \$500,000), any 501(c)(3) organization may apply. Moreover, in the area of workforce development, Verizon invests in welfare-to-work and school-to-work programs and in initiatives that assist individuals with disabilities through adaptive technology. Verizon also invests in scholarship programs for minorities to help ensure a diverse, competitive workforce.</p>	<p><b>Phone:</b> (800) 360-7955  <b>Fax:</b> (908) 630-2660  <b>E-mail:</b>  <a href="mailto:Verizon.Foundation@Verizon.com">Verizon.Foundation@Verizon.com</a>  <b>Web site:</b> <a href="http://foundation.verizon.com/">http://foundation.verizon.com/</a></p>

Company	Eligible Locations	Description	Contact Information
<b>Wachovia</b>	Nationwide	The Wachovia Foundation supports organizations involved with arts and culture, education, health, human services, and community development. Special emphasis is directed toward programs that target communities with low-to-moderate income levels. The Foundation identifies education and community development as its primary focus, with human services and arts and culture as its secondary objectives.	Regional Contacts: <a href="http://www.wachovia.com/inside/page/0,,139_414_430_7288,00.html">http://www.wachovia.com/inside/page/0,,139_414_430_7288,00.html</a> <b>E-mail:</b> <a href="mailto:communityaffairs@wachovia.com">communityaffairs@wachovia.com</a> <b>Web site:</b> <a href="http://www.wachovia.com/inside/page/0,,139_414_430,00.html">http://www.wachovia.com/inside/page/0,,139_414_430,00.html</a>
<b>Wal-Mart</b>	Nationwide	Through the Wal-Mart State Giving Program, the Wal-Mart Foundation awards grants at the state and regional level to support unmet needs that are not directly addressed by any of our current programs. The Foundation has adopted four areas of focus: Education, Job Skills Training, Environmental Sustainability and Health. While the Wal-Mart Foundation encourages funding requests that align with its four areas of focus – programs that do not align with the four areas of focus will also be given full consideration. The Foundation uses an online application system, so no contact information aside from the web site is available.	<b>Web site:</b> <a href="http://walmartstores.com/CommunityGiving/8168.aspx">http://walmartstores.com/CommunityGiving/8168.aspx</a>
<b>Wells Fargo</b>	Nationwide	The Wells Fargo Foundation supports organizations involved with education, job creation, job training, housing, human services, and economic development.	Regional Contact Information: <a href="https://www.wellsfargo.com/about/charitable/index.jhtml?_requestid=23842">https://www.wellsfargo.com/about/charitable/index.jhtml?_requestid=23842</a> <b>Web site:</b> <a href="http://www.wellsfargo.com/donations">www.wellsfargo.com/donations</a>
<b>Western Union</b>	Nationwide	The Western Union Foundation supports organizations involved with education, job training, disaster relief, human services, community development, technology education, civic affairs, and economically disadvantaged communities. The Foundation also awards college scholarships to non-traditional, low-income students. Special emphasis is directed toward programs designed to serve migrant and immigrant populations, alleviate poverty, and provide economic development.	Western Union Foundation 12500 East Belford Avenue Suite M1-I Englewood, CO 80112 <b>Contact:</b> Steven Long, Program Manager <b>Direct:</b> (720) 332-4768 <b>FAX:</b> (720) 332-4772 <b>E-mail:</b> <a href="mailto:steven.long@westernunion.com">steven.long@westernunion.com</a> <b>Web site:</b> <a href="http://foundation.westernunion.com">http://foundation.westernunion.com</a>

Company	Eligible Locations	Description	Contact Information
<b>Whirlpool</b>	Nationwide	The Whirlpool Foundation awards grants to organizations that highlight programs on quality family life, cultural diversity, and lifelong learning. Using these social issues as a framework for its strategic and citizenship grants, the Foundation proactively identifies outstanding nonprofit organizations that address these social issues in innovative, collaborative, self-sustaining ways. The Foundation's lifelong learning grants strive to partner with families, communities, and educational systems in advancing basic core skills at all ages and to create or expand advanced skills training and retraining opportunities responsive to the workforce needs of the 21st Century.	Program Officer – Barbara A. Hall Administrative Coordinator – Pamela Silcox Whirlpool Foundation 2000 North M-63 Benton Harbor, MI 49022 <b>Phone:</b> (269) 923-5580 <b>Fax:</b> (269) 925-0154 <b>Web site:</b> <a href="http://www.whirlpoolcorp.com/social_responsibility/buildingcommunities/whirlpoolfoundation.asp">http://www.whirlpoolcorp.com/social_responsibility/buildingcommunities/whirlpoolfoundation.asp</a>
<b>Xerox</b>	Nationwide	The Xerox Foundation assists a variety of social, civic, and cultural organizations that provide broad-based programs and services in cities where Xerox employees work and live. Worldwide, the Xerox Foundation tries to engage national leadership in addressing major social problems and to support programs in education, employability, workforce preparedness, and cultural affairs. Other areas of the Foundation's focus include programs responsive to the national concern for quality and increased productivity, the application of information management technology, and education generally.	Dr. Joseph M. Cahalan President Xerox Foundation 45 Glover Avenue, 6th Floor/ P.O. Box 4505 Norwalk, CT 06856-4505 <b>Web site:</b> <a href="http://www.xerox.com/go/xrx/template/Promotions.jsp?view=Promotions%20Horizontal&amp;active=Active&amp;promoID=Xerox_Foundation_Main&amp;Xcntry=USA&amp;Xlang=en_US">http://www.xerox.com/go/xrx/template/Promotions.jsp?view=Promotions%20Horizontal&amp;active=Active&amp;promoID=Xerox_Foundation_Main&amp;Xcntry=USA&amp;Xlang=en_US</a>

# Private Foundations Providing Workforce Grants

Foundation	Eligible Locations	Description	Contact Information
<b>The Abelard Foundation</b>	Nationwide	<p>The Abelard Foundation’s funding is focused on new organizations and model projects, with emphasis on the protection of civil rights and civil liberties. The Foundation provides support for programs designed to achieve social, political, and economic equality for urban and rural low-income communities, including giving those communities a voice in decisions about their environment. The Foundation is split into two entities—one to address needs in the Eastern United States and the other to address needs in the Western United States.</p>	<p><b>Mailing address for organizations West of the Mississippi:</b>            Cynthia Carey-Grant, Executive Director            Common Counsel Foundation            678 13th Street, Suite 100            Oakland, CA 94612</p> <p><b>Mailing address for organizations East of the Mississippi:</b>            Susan Collins            The Abelard Foundation-East            P.O. Box 148            Lincoln, MA 01773  <b>Web site:</b> <a href="http://foundationcenter.org/grantmaker/abelardeast/eligibility.html">http://foundationcenter.org/grantmaker/abelardeast/eligibility.html</a> (Abelard-East) or <a href="http://www.commoncounsel.org/Abelard%20Foundation%20West">http://www.commoncounsel.org/Abelard%20Foundation%20West</a> (Abelard-West)</p>

Foundation	Eligible Locations	Description	Contact Information
<b>Abell Foundation</b>	Baltimore, Maryland area	The Abell Foundation awards its grants to organizations working in the disadvantaged communities in Baltimore, Maryland. The Foundation focuses on public and private educational institutions, human service organizations and programs, and cultural organizations. The Foundation is committed to: joining others in seeking solutions to pervasive social and economic issues; promoting the development of fuller human potential and achievement of self-sufficiency through educational opportunities; and strengthening organizations to provide greater access to and more effective support services. Workforce development is one of the central focuses of the Foundation's funding. The Foundation gives consideration to workforce development activities designed to strengthen skills training opportunities for low-income, underemployed, and unemployed workers that seek competitive wage job placement opportunities.	The Abell Foundation Suite 2300 111 S. Calvert Street Baltimore, MD 21202-6174 <b>Phone:</b> (410) 547-1300 <b>Fax:</b> (410) 539-6579 <b>E-mail:</b> abell@abell.org <b>Web site:</b> <a href="http://www.abell.org/grantmaking/index.html">http://www.abell.org/grantmaking/index.html</a>
<b>Able Trust</b>	Florida	The Able Trust's mission is to be the leader in providing Floridians with disabilities fair employment opportunities through fundraising, grant programs, public awareness, and education. Able Trust accomplishes its mission by providing grant funds to Florida not-for-profit agencies and to Florida citizens with disabilities. Able Trust is committed to identifying, initiating, and funding new and creative programs to carry out its mission, utilizing existing organizations, associations, and agencies wherever possible. Only projects that cannot otherwise be provided for through an agency of the State of Florida are considered for funding. Able Trust prioritizes programs that use effective cost-sharing or multiple funding source techniques.	The Able Trust 106 East College Avenue, Suite 820 Tallahassee, FL 32301 <b>Phone:</b> (888) 838-ABLE (toll-free in Florida) <b>TDD:</b> (850) 224-4493 <b>Fax:</b> (850) 224-4496 <b>E-mail:</b> info@abletrust.org <b>Web site:</b> <a href="http://www.abletrust.org/grant/">http://www.abletrust.org/grant/</a>
<b>Achelis &amp; Bodman Foundations</b>	New York, New York and northern New Jersey	Achelis & Bodman Foundations award most of their grants within New York City and award some in northern New Jersey. In the area of employment, the Foundations are particularly interested in supporting programs that provide job placement services in the private sector and those that foster entrepreneurship, rather than in the public sector.	The Achelis and Bodman Foundations 767 Third Avenue, 4th Floor New York, NY 10017 <b>Phone:</b> (212) 644-0322 <b>Fax:</b> (212) 759-6510 <b>E-mail:</b> main@achelis-bodman-fnds.org <b>Web site:</b> <a href="http://fdncenter.org/grantmaker/achelis-bodman/">http://fdncenter.org/grantmaker/achelis-bodman/</a>

Foundation	Eligible Locations	Description	Contact Information
<b>Alfred P. Sloan Foundation</b>	Nationwide	The Alfred P. Sloan Foundation awards grants in the following areas: Science and Technology: direct support of research; Standard of Living and Economic Performance: industries, dual-career, middle-class working families, the role of corporations and nonprofit sectors; and Education and Careers in Science and Technology: anywhere, anytime learning, minorities and women in science and technology, the university as a system, and public understanding of science and technology.	Alfred P. Sloan Foundation 630 5th Ave., Ste. 2550 New York, NY 10111-0242 <b>Contact:</b> Paul L. Joskow, Pres. <b>Phone:</b> (212) 649-1649 <b>Fax:</b> (212) 757-5117 <b>Web site:</b> <a href="http://www.sloan.org/main.shtml">http://www.sloan.org/main.shtml</a>
<b>The Altman Foundation</b>	New York, New York	The Altman Foundation seeks to improve the quality of life for underprivileged families in the New York area by supporting programs that focus on helping these families. The Foundation supports programs that provide services in education, health, and other community development initiatives.	Altman Foundation 521 5th Ave., 35th Fl. New York, NY 10175-3599 Contact: Karen L. Rosa V.P. and Exec. Dir. <b>Phone:</b> (212) 682-0970 <b>Fax:</b> (212) 682-1648 <b>Web site:</b> <a href="http://www.altmanfoundation.org">http://www.altmanfoundation.org</a>

Foundation	Eligible Locations	Description	Contact Information
<b>Annie E. Casey Foundation</b>	Nationwide	<p>The Annie E. Casey Foundation supports workforce development by awarding grants in the following areas:</p> <ul style="list-style-type: none"> <li>- Job Training: Job training is provided by a broad range of private and public employment and training programs. Training may be focused on teaching basic skills, upgraded skills, advanced skills, or computer skills, and it may be provided in a classroom setting or in an on-the-job program. The goal in all of these programs is to make sure employees, or prospective employees, are prepared to enter the workforce and to be successful in holding a good job.</li> <li>- Job Readiness: Being able to get and keep a good job requires a range of soft skills that are necessary to meet workplace expectations. These skills may include work behaviors, attitudes, the ability to get along with co-workers and supervisors, time management, maintaining a work schedule, and appropriate dress.</li> <li>- Placement, Retention, and Advancement: Family economic success is dependent on the stability and security that can come with a good job. Job placement and retention programs identify and develop work opportunities and match prospective employees with jobs. When working with hard-to-employ individuals, program staff assess real and perceived barriers to employment and develop strategies to address them.</li> <li>- Workforce Supports: Newly employed workers face challenges in keeping their jobs and balancing their personal and work responsibilities. Many low-income workers have very little in the way of family or economic resources to fall back on when confronted with unexpected problems. Support services can provide temporary assistance, information or guidance in dealing with transportation, child care, health care, or education and training.</li> </ul>	<p>The Annie E. Casey Foundation            Attention: Office of the President            701 St. Paul Street            Baltimore, MD 21202  <b>E-mail:</b> <a href="mailto:webmail@aecf.org">webmail@aecf.org</a>  <b>Web site:</b> <a href="http://www.aecf.org/AboutUs/GrantInformation.aspx">http://www.aecf.org/AboutUs/GrantInformation.aspx</a></p>

Foundation	Eligible Locations	Description	Contact Information
<b>Blandin Foundation</b>	Grand Rapids and other rural Minnesota communities	Blandin Foundation’s mission is to strengthen rural Minnesota communities, particularly its home area of Grand Rapids, Minnesota. Beginning in January 2003, the Foundation focused its grants on helping rural Minnesota communities identify and capitalize on their Community Economic Advantages. The Foundation seeks to invest—in partnership with other entities that have a stake in the viability of rural communities—in ideas that mobilize action around the economic assets that rural communities have to offer. Out of the grants awarded by the Foundation in 2003, nearly 70 percent were Community Economic Advantage grants that capitalize on assets such as: renewable energy, immigrant communities, health care innovations, broadband development, new markets for natural resource industries, collaboration of area stakeholders, private sector engagement in community economic development, housing, workforce development and innovations, technology industry development, business acceleration, access to business information, and capital mobilization. The Foundation’s grant activities are reviewed in three different geographic categories: grants for activities in the greater Grand Rapids area, community grants for a limited number of eligible rural towns in Minnesota, and statewide grants to support programs that have a broad rural impact.	Blandin Foundation 100 North Pokegama Avenue Grand Rapids, MN 55744 <b>Phone:</b> (218) 326-0523 <b>Toll Free:</b> (877) 882-2257 <b>Fax:</b> (218) 327-1949 <b>Web site:</b> <a href="http://www.blandinfoundation.org/html/grants.cfm">http://www.blandinfoundation.org/html/grants.cfm</a>
<b>Bradley Foundation</b>	Nationwide	The Bradley Foundation aims to encourage projects that focus on cultivating a renewed, healthier, and more vigorous sense of citizenship among Americans and among peoples of other nations. The Foundation is particularly interested in community and state projects aimed at improving community life by increasing cultural and educational opportunities, grass-roots economic development, and effective social and health services, reflecting the Foundation’s focus on the resuscitation of citizenship.	Grants Program The Lynde and Harry Bradley Foundation The Lion House 1241 North Franklin Place Milwaukee, WI 53202-2901 <b>Phone:</b> (414) 291-9915 <b>Fax:</b> (414) 291-9991 <b>Web site:</b> <a href="http://www.bradleyfdn.org/application_procedure.asp">http://www.bradleyfdn.org/application_procedure.asp</a>

Foundation	Eligible Locations	Description	Contact Information
<b>Ceres Foundation</b>	Nationwide	The Ceres Foundation's mission is to provide the catalyst needed to mobilize human energies and talents that lie dormant. The Foundation accomplishes this mission by funding organizations that help people in deprived conditions develop the skills, motivation, and teamwork needed to become productive contributors to society and organizations that help to create conditions where individuals can apply their skills and renewed motivation to transform their lives. A major theme of the Ceres Foundation's focus is programs that use short-term interventions with long-term implications. The Ceres Foundation favors applicants who can demonstrate a tangible, direct connection between the services their programs provide and the positive shifts that take place in individuals' lives. The Foundation also prefers organizations where the Foundation's support will significantly increase the success of the organization's program.	The Ceres Foundation 18606 Reliant Drive Gaithersburg, MD 20879 <b>E-mail:</b> Ceresmd@comcast.net <b>Web site:</b> <a href="http://fdncenter.org/grantmaker/ceres/">http://fdncenter.org/grantmaker/ceres/</a>
<b>Charles E. &amp; Caroline J. Adams Trust</b>	Massachusetts	The Charles and Caroline Adams Trust distributes one half of its income to support the fields of health, welfare, humanities, and education. Other income is designated to assist needy and deserving students selected by the Massachusetts Institute of Technology and the Harvard Medical School.	Charles E. & Caroline J. Adams Trust P.O. Box 55886 Boston, MA 02205-5886  Application address: c/o Bank of America, N.A., Philanthropic Mgmt. Attn.: Kerry H. Sullivan, Sr. V.P. 100 Federal St. MA5-100-05-01 Boston, MA 02110 <b>Phone:</b> (617) 434-4846

Foundation	Eligible Locations	Description	Contact Information
<b>Charles Stewart Mott Foundation</b>	Nationwide; particularly in Flint, Michigan	<p>On a national scale, the Mott Foundation makes grants in the area of expanding economic opportunity. The goal of this area is to expand opportunity for those in, or at risk of, persistent poverty by promoting programs that increase income security and help people connect to the labor market. The Foundation seeks to increase employment among low-income people, especially parents, by supporting efforts that help them gain marketable skills, retain employment, and advance to better-paying, high-quality jobs. The Foundation also focuses its efforts specifically in the Flint, Michigan community. Of particular interest to the Foundation are issues of workforce development. This includes initiatives that seek to help low-income Flint residents overcome specific barriers to employment, such as: lack of education and technical skills; issues of attitude problems, substance abuse, and racial discrimination; and access to affordable child care, health care, and transportation. Additionally, the Foundation supports efforts that promote employment skills and training that result in career pathways for program participants.</p>	<p>Office of Proposal Entry            C.S. Mott Foundation            Mott Foundation Building            503 S. Saginaw St., Ste. 1200            Flint, MI 48502-1851  <b>Phone:</b> (810) 238-5651  <b>Fax:</b> (810) 766-1753  <b>Web site:</b> <a href="http://www.mott.org/about/thefoundation.aspx">http://www.mott.org/about/thefoundation.aspx</a></p> <p>For other locations, consult the site here: <a href="http://www.mott.org/Home/about/thefoundation/contactinfo.aspx">http://www.mott.org/Home/about/thefoundation/contactinfo.aspx</a></p>
<b>Chicago Community Trust</b>	Chicago, Illinois area	<p>Each year, the Chicago Community Trust awards nearly \$40 million in grants to not-for-profit organizations serving the residents of the metropolitan Chicago area. The Community Development Program supports economic development, community revitalization, public systems improvement and planning, strengthening the not-for-profit sector, and civic engagement. The Community Development Program also enhances the Trust's Education Initiative through its support of vocational training and community participation in school improvement. Specifically, the Community Development Program identified four grantmaking priorities and outcomes, including job training. The Chicago Community Trust seeks to fund organizations that enhance the preparedness of the region's workforce.</p>	<p>The Chicago Community Trust            111 East Wacker Drive            Suite 1400            Chicago, IL 60601  <b>Phone:</b> (312) 616-8000  <b>Fax:</b> (312) 616-7955  <b>E-mail:</b> <a href="mailto:info@cct.org">info@cct.org</a>  <b>Web site:</b>  <a href="http://www.cct.org/page28925.cfm">http://www.cct.org/page28925.cfm</a></p>

Foundation	Eligible Locations	Description	Contact Information
<b>Community Foundation for Greater New Haven</b>	New Haven, Connecticut area	<p>The Community Foundation for Greater New Haven distributes grants in the New Haven, Connecticut community in the areas of health, education and youth, civic engagement and community development, regional and community economic development, and the arts. The Foundation's highest grant priorities are: 1) grants that support collaborative activities with other funders to which the Foundation has made a long-term commitment and 2) renewal grants, or grants that are part of a multi-year cycle of support provided to build the institutional capacity and enhance the contribution of key nonprofits in the community. Specifically, the Foundation focuses on developing the skills and resources of grassroots leaders in local New Haven neighborhoods. In particular, the Foundation trains neighborhood residents to design and implement plans to improve their housing, jobs, safety, environment, and recreational and cultural opportunities. The Foundation also supports projects that help residents and nonprofit organizations identify and train their leaders and help those leaders gain access and credibility with those who have the resources to support constructive system changes.</p>	<p>The Community Foundation for Greater New Haven            70 Audubon Street            New Haven, CT 06510-9755  <b>Phone:</b> (203) 777-2386  <b>Fax:</b> (203) 787-6584  <b>E-mail:</b> <a href="mailto:contactus@cfgnh.org">contactus@cfgnh.org</a>  <b>Web site:</b> <a href="http://www.cfgnh.org/page10000271.cfm">http://www.cfgnh.org/page10000271.cfm</a></p>
<b>Ewing Marion Kauffman Foundation</b>	Nationwide; particularly in the Kansas City, Kansas area	<p>The Kauffman Foundation makes grants and supports initiatives in entrepreneurship and education. The Foundation's grantmaking framework includes idea grants to get innovation moving, seed grants to pilot and test good ideas, and scale grants to refine and bring good programs up to scale. The Foundation makes sustaining grants to programs only as needed and watches for programs that can, over time, become self-sufficient. The Foundation only funds programs within the United States. The majority of its education grants go to organizations within the Kansas City metropolitan area. The Foundation's entrepreneurship efforts fund programs and activities nationally and within the Kansas City area. In general, the Foundation's grants are limited to programs and/or initiatives that have the potential to demonstrate innovative service delivery in support of education and entrepreneurship.</p>	<p>Ewing Marion Kauffman Foundation            4801 Rockhill Road            Kansas City, MO 64110  <b>Phone:</b> (816) 932-1000  <b>Web site:</b> <a href="http://www.kauffman.org/">http://www.kauffman.org/</a></p>

Foundation	Eligible Locations	Description	Contact Information
<b>Foundation for the Mid South</b>	Arkansas, Louisiana, and Mississippi	The Foundation for the Mid South is a regional development foundation that seeks to build the communities, resources, and community leadership within Arkansas, Louisiana, and Mississippi. The Foundation uses private philanthropic resources to fund, develop, and promote programs in the areas of education, economic development, and families and children. Focusing in its areas of interest, the Foundation for the Mid South makes grants, hosts training sessions and seminars, provides technical assistance, and creates networks, collaborations, and partnerships.	Foundation for the Mid South 134 East Amite Street Jackson, MS 39201 <b>Phone:</b> (601) 355-8167 <b>Fax:</b> (601) 355-6499 <b>E-mail:</b> ccrothers@fndmidsouth.org <b>Web site:</b> www.fndmidsouth.org
<b>The Ford Foundation</b>	Nationwide	The Ford Foundation is an independent foundation that serves as a resource for innovative organizations and institutions worldwide. The Foundation's goals are to: strengthen democratic values, reduce poverty and injustice, promote international cooperation, and advance human achievement. The Foundation awards grants primarily within three broad categories: (1) asset building and community development; (2) knowledge, creativity, and freedom; and (3) peace and social justice. Local needs and priorities, within these subject areas, determine program activities in individual countries.	The Ford Foundation 320 E. 43rd St. New York, NY 10017-4801 <b>Contact:</b> Secy. <b>Phone:</b> (212) 573-5000 <b>Fax:</b> (212) 351-3677 <b>E-mail:</b> office-secretary@fordfound.org <b>Web site:</b> http://www.fordfound.org
<b>Frank Stanley Beveridge Foundation</b>	Massachusetts	The Frank Stanley Beveridge Foundation, Inc. is a Massachusetts corporation that focuses its grantmaking activities on qualified charitable organizations located in Hampden and Hampshire Counties in Massachusetts. The Foundation awards grants to not-for-profit organizations to benefit poor, needy, and deserving individuals and to enable those individuals to become self-supporting and more active citizens. The Foundation also considers grant proposals in the areas of employment and job readiness.	The Frank Stanley Beveridge Foundation, Inc. 1340 U.S. Highway One Suite 102 Jupiter, FL 33469 <b>Phone:</b> (800) 600-3723 <b>Fax:</b> (561) 748-0644 <b>E-mail:</b> administrator@beveridge.org <b>Web site:</b> http://www.beveridge.org/

Foundation	Eligible Locations	Description	Contact Information
<b>Great Bay Foundation</b>	Maine and New Hampshire	The Great Bay Foundation awards grants to nonprofit organizations led by individuals who have an entrepreneurial attitude, drive, and vision and who work toward social change in the areas of economic development, education, and health care in Maine and New Hampshire. The Foundation awards grants to 501(c)(3) organizations that place individuals and social entrepreneurs in positions of accountability over the project or program the organization is seeking funding for. The Foundation supports principled, pragmatic approaches to solving issues.	The Great Bay Foundation 253 Main St. Yarmouth, ME 04096 <b>Phone:</b> (207) 846-1131, <b>Toll Free:</b> (800) 744-8299 <b>Fax:</b> (207) 774-6566 <b>E-mail:</b> info@greatbayfoundation.org <b>Web site:</b> http://www.greatbayfoundation.org/
<b>Heckscher Foundation for Children</b>	New York, New York	The Heckscher Foundation for Children promotes the welfare of children. The Foundation primarily awards grants in the New York City area to organizations serving youth in the fields of education, family services, job training, arts, and recreation.	The Heckscher Foundation for Children 123 East 70th Street New York, NY 10021 <b>Phone:</b> (212) 744-0190 <b>Fax:</b> (212) 744-2761 <b>Web site:</b> http://fdncenter.org/grantmaker/heckscher/
<b>Helen Bader Foundation</b>	Milwaukee, Wisconsin	The Helen Bader Foundation's Economic Development Program works to strengthen efforts to build businesses, train and place low-income workers, and improve overall livability in Milwaukee communities. The Foundation helps create workforce opportunities by supporting training programs that offer industry-specific skills to low-income adults.	Helen Bader Foundation 233 North Water Street Fourth Floor Milwaukee, WI 53202 <b>Phone:</b> (414) 224-6464 <b>Fax:</b> (414) 224-1441 <b>Web site:</b> http://www.hbf.org/
<b>Hyams Foundation</b>	Boston and Chelsea, Massachusetts	The Hyams Foundation focuses on the critical role the English language and basic adult literacy plays in enabling many adults to enter the workforce and to advance to better paying jobs. To accomplish its mission, the Foundation targets its direct grants to community-based English for Speakers of Other Languages (ESOL) and Adult Basic Education (ABE) programs.	The Hyams Foundation 50 Federal Street, 9th fl. Boston, MA, 02110 <b>Phone:</b> (617) 426-5600 <b>Fax:</b> (617) 426-5696 <b>E-mail:</b> info@hyamsfoundation.org  For personal e-mail contacts, consult the following web site: http://www.hyamsfoundation.org/contacts.html <b>Web site:</b> http://www.hyamsfoundation.org/

Foundation	Eligible Locations	Description	Contact Information
<b>Ira W. DeCamp Foundation</b>	New York, New York	<p>In order to improve the economic circumstances of low-income adults and families, the Ira W. DeCamp Foundation's Workforce Development Grants Program supports nonprofit organizations in the New York metropolitan area that: 1) provide job training and placement services to unemployed or underemployed adults or 2) strengthen the field of workforce development by providing training and technical assistance to such programs. Specifically, the Foundation's Workforce Development Grants Program supports the field of workforce development in the New York metropolitan area in one or more of the following areas:</p> <ul style="list-style-type: none"> <li>- Capacity building: Investments in infrastructure or efforts to improve efficiency and effectiveness that enable the organization to expand, sustain, and manage its services more effectively;</li> <li>- Program development: Investments in new aspects of the program that will enhance the training and placement experience; and</li> <li>- Research and evaluation: Investments in efforts to understand the impact of job training programs.</li> </ul> <p>With respect to organizations that provide job training and placement services, the following are elements of such programs that are more likely to be considered for funding:</p> <ul style="list-style-type: none"> <li>- Combination of hard skills and life skills training;</li> <li>- Objective is to place adults in full-time competitive employment;</li> <li>- Post-placement support; and</li> <li>- Collection of data concerning graduation, placement, starting salaries, and retention.</li> </ul>	<p>The Ira W. DeCamp Foundation            c/o JPMorgan Private Bank,            Philanthropic Services            345 Park Ave., 4th Fl., NY1-N040            New York, New York 10154-0004</p> <p>For other contacts, please consult this  <b>Web site:</b> <a href="http://foundationcenter.org/grantmaker/decamp/contact.html">http://foundationcenter.org/grantmaker/decamp/contact.html</a>  <b>Web site:</b> <a href="http://foundationcenter.org/grantmaker/decamp/">http://foundationcenter.org/grantmaker/decamp/</a></p>

Foundation	Eligible Locations	Description	Contact Information
<b>James Irvine Foundation</b>	California	<p>In 2000, the James Irvine Foundation established a Workforce Development portfolio under its Sustainable Communities Program. These investments supported programs that moved lesser-skilled workers into career pathways—occupations that provide wage progression and upward mobility. The Foundation specifically promotes long-term career development and advancement opportunities for low-skilled workers in growing industries that are a central part of regional economies throughout California.</p>	<p><b>San Francisco</b> (main office)            575 Market Street, Suite 3400            San Francisco, CA 94105  <b>Phone:</b> (415) 777-2244  <b>Fax:</b> (415) 777-0869  <b>Los Angeles</b>            865 S. Figueroa Street, Suite 2308            Los Angeles, CA 90017  <b>Phone:</b> (213) 236-0552  <b>Fax:</b> (213) 236-0537  <b>Web site:</b> <a href="http://www.irvine.org/grants_program/overview.shtml">http://www.irvine.org/grants_program/overview.shtml</a></p>
<b>John Edward Fowler Memorial Foundation</b>	Washington, D.C. area	<p>The Fowler Foundation is particularly interested in funding organizations that address the following issues:</p> <ul style="list-style-type: none"> <li>– Homelessness</li> <li>– Hunger</li> <li>– At-risk children and youth (pre-school through high school)</li> <li>– Adult literacy</li> <li>– Free medical care (prenatal to seniors)</li> <li>– Seniors</li> <li>– Job training and placement</li> </ul> <p>The Foundation prefers to award grants to smaller, grassroots, neighborhood-based organizations. Specifically, the Foundation prefers hands-on, direct service organizations over umbrella agencies. The Foundation looks for evidence of sound management, fiscal responsibility, and volunteer involvement in the organizations it awards grants to. The Foundation prefers to award grants for operating support, but it accepts requests for project funding and facility purchases and improvements. Additionally, the Foundation prefers to focus its giving on organizations that serve disadvantaged individuals who live in the inner-city of Washington, D.C. and the nearby suburbs of Maryland and Virginia.</p>	<p>Richard H. Lee, President            John Edward Fowler Memorial Foundation            4340 East-West Highway            Suite 206            Bethesda, MD 20814  <b>Phone:</b> (301) 654-2700  <b>Web site:</b> <a href="http://fdncenter.org/grantmaker/fowler/about.html">http://fdncenter.org/grantmaker/fowler/about.html</a></p>

Foundation	Eligible Locations	Description	Contact Information
<b>The John Merck Fund</b>	Nationwide; particularly in the New England area	The John Merck Fund awards grants for the following purposes: to conduct medical research on developmentally disabled children; to preserve environmental quality in rural New England and globally; to support reproductive health and rights initiatives; to advance human rights in Latin America; and to support job creation and training in the New England area.	47 Winter St., 7th Fl. Boston, MA 02108-4775 Contact: Ruth G. Hennig, Exec. Dir <b>Phone:</b> (617) 556-4130 <b>Fax:</b> (617) 556-4130 <b>E-mail:</b> info@jmfund.org <b>Web site:</b> www.jmfund.org
<b>Jovid Foundation</b>	Washington, D.C.	The Jovid Foundation's primary interest is in supporting Washington, D.C. nonprofit organizations that help local residents in or at risk of long-term poverty to become more self-sufficient. The Foundation is particularly interested in funding neighborhood-based efforts that provide programs and services to Washington, D.C. adults.	The Jovid Foundation Bob Wittig, Executive Director 5335 Wisconsin Avenue NW, Suite 440 Washington, DC 20015 <b>Phone:</b> (202) 686-2616 <b>Fax:</b> (202) 686-2621 <b>E-mail:</b> jovidfoundation@yahoo.com <b>Web site:</b> http://fdncenter.org/grantmaker/jovid/
<b>Mabel Louise Riley Foundation</b>	Boston	<p>The Mabel Louise Riley Foundation currently awards grants in the following priority areas:</p> <ul style="list-style-type: none"> <li>- Education and social services for disadvantaged children and adolescents;</li> <li>- Community development that will benefit low-income and minority neighborhoods, including job development and training, housing, historic preservation, the urban environment, and the arts;</li> <li>- Citywide efforts in Boston and its surrounding areas that will produce cultural improvements; and</li> <li>- Grants that, despite some risk, offer a potential of high impact or significant new benefits for a community.</li> </ul> <p>The Foundation is especially interested in leveraging its grants by funding new programs that can become self-sufficient or may serve as models for other areas.</p>	Mabel Louise Riley Foundation 77 Summer Street, c/o GMA, 8th Floor Boston, MA 02110-1006 <b>Phone:</b> (617) 399-1850 <b>Fax:</b> (617) 399-1851 <b>E-mail:</b> nsaunders@rileyfoundation.com <b>Web site:</b> http://www.rileyfoundation.com/

Foundation	Eligible Locations	Description	Contact Information
<b>McKnight Foundation</b>	Minnesota, especially Minneapolis and St. Paul	The McKnight Foundation's grantmaking is directed mostly in the state of Minnesota, particularly the Twin Cities area. The Foundation's goal for regional growth management is to encourage development within the region that increases opportunities and choices for everyone.	The McKnight Foundation 710 Second Street South Suite 400 Minneapolis, MN 55401 <b>Phone:</b> (612) 333-4220 <b>Fax:</b> (612) 332-3833 <b>E-mail:</b> <a href="http://www.mcknight.org/contactus.aspx">http://www.mcknight.org/contactus.aspx</a> <b>Web site:</b> <a href="http://www.mcknight.org/region/index.aspx">http://www.mcknight.org/region/index.aspx</a>
<b>Miller Foundation</b>	Battle Creek, Michigan area	The Miller Foundation focuses on assisting local nonprofit, charitable organizations and governmental agencies with projects that provide for: economic development, neighborhood improvement, improved educational outcomes for youth, and the elimination of barriers to employment for all in Battle Creek, Michigan and the surrounding areas.	The Miller Foundation 310 WahWahTaySee Way Battle Creek, MI 49015 <b>Phone:</b> (269) 964-3542 <b>Fax:</b> (269) 964-8455 <b>Web site:</b> <a href="http://themillerfoundation.com/">http://themillerfoundation.com/</a>
<b>New York Community Trust</b>	New York, New York	The New York Community Trust Program in Community Development seeks to build and sustain strong communities and to create economic opportunities in low-income neighborhoods. The Trust supports a mix of citywide and local community development activities. Specifically, the Trust awards grants to projects that: identify and test strategies for job creation and linking low-income residents to jobs; develop new sources of capital and innovative community development tools; and enhance the capacity of community development organizations to function effectively. The Trust gives priority to projects that foster collaboration among different agencies, reflect a comprehensive approach to community development, and promote community resident participation and engagement.	The New York Community Trust 909 Third Avenue New York, NY 10022 <b>Phone:</b> (212) 686-0010 <b>Web site:</b> <a href="http://www.nycommunitytrust.org/page24850.cfm">http://www.nycommunitytrust.org/page24850.cfm</a>

Foundation	Eligible Locations	Description	Contact Information
<b>Polk Bros. Foundation</b>	Chicago, Illinois area	The Polk Bros. Foundation supports Chicago families, particularly by funding social service programs. The Foundation's areas of particular interest include: teacher development and professional support to improve teaching in Chicago public schools; programs that provide long-term support for and interaction with clients, including permanent supportive housing and job training programs with comprehensive post-placement tracking and interaction; and health initiatives that make services available to children and families in their communities.	Polk Bros. Foundation 20 West Kinzie Street, Suite 1110 Chicago, Illinois 60610 <b>Phone:</b> (312) 527-4684 <b>Fax:</b> (312) 527-4681 <b>E-mail:</b> questions@polkbrosfdn.org <b>Web site:</b> www.polkbrosfdn.org
<b>Richard King Mellon Foundation</b>	Southwestern Pennsylvania	The Richard King Mellon Foundation priorities include regional economic development, improving the quality of life in southwestern Pennsylvania, and national land and wildlife conservation. The Foundation awards most grants to organizations operating in southwestern Pennsylvania.	Mr. Michael Watson, Vice President Richard King Mellon Foundation One Mellon Center 500 Grant Street, Suite 4106 Pittsburgh, PA, 15219-2502 <b>Phone:</b> (412) 392-2800 <b>Web site:</b> <a href="http://foundationcenter.org/grantmaker/rkmellon/">http://foundationcenter.org/grantmaker/rkmellon/</a>
<b>Rockefeller Foundation</b>	Nationwide	In its Working Communities area of funding, the Rockefeller Foundation focuses on programs that provide training and job placement in growth industries with opportunities for advancement. The Foundation supports programs to improve wages and benefits at the low end of the labor market, as well as training and placement in higher-wage growth-industry jobs with opportunities for mobility. The Foundation funds research and public engagement to address the education needs of low-income children and supports institutions and policies that promote affordable housing and mixed-income communities.	The Rockefeller Foundation 420 Fifth Avenue New York, NY 10018 <b>Phone:</b> (212) 869-8500 <b>Fax:</b> (212) 764-3468  Additional location contact information can be found at: <a href="http://www.rockfound.org/about_us/contact.shtml">http://www.rockfound.org/about_us/contact.shtml</a> <b>Web site:</b> <a href="http://www.rockfound.org/">http://www.rockfound.org/</a>

Foundation	Eligible Locations	Description	Contact Information
<b>Singing for Change Foundation</b>	Nationwide	<p>The Singing for Change Foundation directs some of its funding to individuals with low skill levels, education, or income; individuals with AIDS; individuals with disabilities; and homeless individuals. The Foundation considers projects that focus on:</p> <ul style="list-style-type: none"> <li>Helping people overcome social or economic barriers to education or employment;</li> <li>Promoting the empowerment of individuals toward self-sufficiency and providing opportunities for personal growth; and</li> <li>Encouraging people to cross boundary lines to help others.</li> </ul>	<p>Judith Ranger Smith Executive Director SFC Charitable Foundation, Inc. P.O. Box 729 Sullivan’s Island, SC 29482 <b>Phone:</b> (843) 882-8021 <b>E-mail:</b> info@singingforchange.com <b>Web site:</b> http://www.margaritaville.com/index.php?page=sfc</p>
<b>Valentine Perry Snyder Fund</b>	New York, New York	<p>The Valentine Perry Snyder Fund awards grants to nonprofit organizations that focus on youth, human services, job training, and public affairs in New York City. Most grants that the Fund awards are directed toward project support, even though the Fund occasionally contributes to general support or capital grants.</p>	<p>The Valentine Perry Snyder Fund c/o Megan Watkins, Program Officer JPMorgan Private Bank Philanthropic Services NY1-N040 345 Park Ave., 4th Floor New York, New York 10154 <b>E-mail:</b> casey.e.burgess@jpmchase.com <b>Web site:</b> http://fdncenter.org/grantmaker/snyder/</p>
<b>W.K. Kellogg Foundation</b>	Battle Creek, Michigan area	<p>The Kellogg Foundation seeks to empower people—through the organizations and institutions that serve them—to help themselves lead healthy lives enriched with opportunity. In Battle Creek, the Kellogg Foundation carries out its mission by supporting nonprofits in the following ways:</p> <ul style="list-style-type: none"> <li>Building and strengthening the leadership abilities of youth and adults;</li> <li>Building and strengthening social networks within neighborhoods, between residents, and within the community at large; and</li> <li>Building institutional strength and effectiveness at the neighborhood and broader community level.</li> </ul>	<p>W. K. Kellogg Foundation One Michigan Avenue East Battle Creek, MI 49107-4012 <b>Phone:</b> (269) 968-1611 <b>Fax:</b> (269) 968-0413</p> <p>Additional regional office contact info can be found at: <a href="http://www.wkkf.org/default.aspx?tabid=111&amp;ItemID=68&amp;NIID=141&amp;LanguageID=0">http://www.wkkf.org/default.aspx?tabid=111&amp;ItemID=68&amp;NIID=141&amp;LanguageID=0</a> <b>Web site:</b> www.wkkf.org</p>

## Additional Resources to Assist FBCOs in Locating Workforce Development Funding and Resources

Additional Resources	Eligible Locations	Description	Contact Information
<b>Center for Nonprofit Management</b>	Nationwide	<p>The Center for Nonprofit Management fosters healthy neighborhoods and communities by improving the performance of nonprofit organizations addressing critical issues and serving underserved populations. Specifically, the Center helps nonprofit organizations more effectively fulfill their missions by:</p> <ul style="list-style-type: none"> <li>- Guiding nonprofits to critical information;</li> <li>- Developing nonprofit leadership and management skills;</li> <li>- Counseling organizations through change;</li> <li>- Building human capital by finding and keeping the most qualified; and</li> <li>- Promoting collaboration and communication.</li> </ul>	<p>Center for Nonprofit Management 1000 N. Alameda Street Suite 250 Los Angeles, CA 90012 <b>Phone:</b> (213) 687-9511 <b>Fax:</b> (213) 687-7159 <b>E-mail:</b> main@cnmsocal.org <b>Web site:</b> <a href="http://www.cnmsocal.org/">http://www.cnmsocal.org/</a></p>
<b>Community Foundations</b>	Nationwide	<p>In its general charitable purposes, a community foundation is much like a private foundation; its funds, however, are usually derived from many donors rather than a single source. Nonprofit and for-profit organizations are generally eligible to apply for funds from various community foundations.</p>	<p>To locate a community foundation in your area and determine whether your organization might be eligible for funds, visit: <a href="http://www.communityfoundations.net/">http://www.communityfoundations.net/</a></p>
<b>GetGrants California</b>	California	<p>GetGrants California enables organizations to identify grant programs within State of California's agencies and departments through a single search, without being required to know the name of a particular grant program.</p>	<p><b>Web site:</b> <a href="http://getgrants.ca.gov/index.php">http://getgrants.ca.gov/index.php</a></p>

Additional Resources	Eligible Locations	Description	Contact Information
<b>Environmental Protection Agency</b>	Nationwide	The Brownfields Job Training Grants are currently funded up to \$200,000 over two years. These grants bring together community groups, job training organizations, educators, labor groups, investors, lenders, developers, and other affected parties to address the issue of providing environmental employment and training for residents in communities impacted by brownfields. EPA's Brownfields Program is an organized commitment to help communities revitalize brownfields properties, both environmentally and economically, mitigate potential health risks, and restore economic vitality to areas where brownfields exist.	Consult the following web site for contacts: <a href="http://www.epa.gov/swerosps/bf/contacts.htm">http://www.epa.gov/swerosps/bf/contacts.htm</a> <b>Web site:</b> <a href="http://www.epa.gov/swerosps/bf/job.htm">http://www.epa.gov/swerosps/bf/job.htm</a>
<b>Finance Project</b>	Nationwide	The Finance Center provides resources for both youth programs and workforce development initiatives. Both sites provide catalogues of Federal funding sources for programs offering either workforce development or youth services.	<a href="http://www.financeproject.org">http://www.financeproject.org</a> Workforce - <a href="http://76.12.61.196/publications/workforcefunding.pdf">http://76.12.61.196/publications/workforcefunding.pdf</a>  Youth Programs – <a href="http://www.financeproject.org/publications/Finding_Funding_PM.pdf">http://www.financeproject.org/publications/Finding_Funding_PM.pdf</a>
<b>Federal Government</b>	Nationwide	Various federal agencies occasionally offer grants to nonprofits in the area of workforce development and job readiness.	In addition to visiting the web sites of each Department's Center for Faith-Based and Community Initiatives ( <a href="http://www.whitehouse.gov/government/fbci/contact.html">http://www.whitehouse.gov/government/fbci/contact.html</a> ), consult the following web sites: <a href="http://www.firstgov.gov/Business/Nonprofit.shtml">http://www.firstgov.gov/Business/Nonprofit.shtml</a> , <a href="http://www.whitehouse.gov/government/fbci/grants-catalog-document.html">http://www.whitehouse.gov/government/fbci/grants-catalog-document.html</a> , <a href="http://12.46.245.173/cfda/cfda.html">http://12.46.245.173/cfda/cfda.html</a> , and <a href="http://www.grants.gov/">http://www.grants.gov/</a>

Additional Resources	Eligible Locations	Description	Contact Information
<b>Foundation Center</b>	Nationwide	<p>The Foundation Center’s mission is to strengthen the nonprofit sector by advancing knowledge about United States philanthropy by educating grantseekers, grantmakers, researchers, policymakers, the media, and the general public. To achieve its mission, the Foundation Center:</p> <ul style="list-style-type: none"> <li>– Collects, organizes, and communicates information on United States philanthropy;</li> <li>– Conducts and facilitates research on trends in the philanthropic field;</li> <li>– Provides education and training on the grantseeking process; and</li> <li>– Ensures public access to information and services through its web site, print and electronic publications, five learning centers, and a national network of Cooperating Collections.</li> </ul>	<p>The Foundation Center 79 Fifth Avenue/16th Street New York, NY 10003-3076 <b>Phone:</b> (212) 620-4230 or (800) 424-9836 <b>Fax:</b> (212) 807-3677</p> <p>Contact information for other locations can be found at: <a href="http://foundationcenter.org/about/locations.html">http://foundationcenter.org/about/locations.html</a>;jsessionid=AFZTMXXTIOI05LAQBQ4CGW15AAAACI2F <b>Web site:</b> <a href="http://foundationcenter.org/">http://foundationcenter.org/</a></p>
<b>Grants.gov</b>	Nationwide	Grants.gov is the United States Government’s one-stop for all federal agency grants available. Sign up for e-mail notifications for immediate announcements of grants that meet your search criteria.	<b>Web site:</b> <a href="http://www.grants.gov">http://www.grants.gov</a>
<b>GuideStar</b>	Nationwide	GuideStar focuses on facilitating access to information about the operations and finances of nonprofit organizations. GuideStar’s vision is to create an interactive marketplace of information that connects nonprofit organizations, donors, foundations, and businesses. This connection will serve as the backbone of a more effective, efficient, and well-informed nonprofit sector.	<p>GuideStar 4801 Courthouse Street, Suite 220 Williamsburg, VA 23188 <b>Phone:</b> (757) 229-4631 <b>E-mail:</b> <a href="mailto:customerservice@guidestar.org">customerservice@guidestar.org</a> <b>Web site:</b> <a href="http://www.guidestar.org/npo/index.jsp">http://www.guidestar.org/npo/index.jsp</a></p>

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<b>Philanthropy Round Table</b>	Nationwide	The Philanthropy Roundtable is a national association of more than 600 individual donors, corporate giving representatives, foundation staff and trustees, and trust and estate officers. Its associates include donors who are involved in philanthropy on a professional basis, as well as individual donors for whom giving is a serious commitment. The Roundtable is strongly committed to donor intent and to helping philanthropists ensure that their intentions will be adhered to in the long-term administration of their foundations and trusts. <i>Philanthropy Magazine</i> , the Roundtable's bi-monthly publication, is a resource intended for nonprofit organizations as well as funders.	The Philanthropy Roundtable 1150 17th Street, NW Suite 503 Washington, D.C. 20036 <b>Phone:</b> (202) 822-8333 <b>Fax:</b> (202) 822-8325 <b>E-mail:</b> main@philanthropyroundtable.org <b>Web site:</b> <a href="http://www.philanthropy-roundtable.org">http://www.philanthropy-roundtable.org</a>
<b>U.S. Chamber of Commerce; Institute for a Competitive Workforce</b>	Nationwide	The Institute for a Competitive Workforce is a nonprofit affiliate of the Chamber of Commerce, which seeks to ensure a competitive and accessible workforce in America. The Institute hosts an Annual Education Workforce Summit to discuss issues of education and workforce development. The Institute also partners with various organizations to further its goal of maintaining a functional workforce throughout the country.	Institute for a Competitive Workforce U.S. Chamber of Commerce 1615 H Street NW Washington, DC 20062 <b>Phone:</b> (202) 463-5525 <b>Fax:</b> (202) 887-3424 <b>E-mail:</b> ICW@uschamber.com <b>Web site:</b> <a href="http://www.uschamber.com/icw/default">http://www.uschamber.com/icw/default</a>
<b>Workforce Investment Boards</b>	Nationwide	The web site provided offers career resources and workforce information to jobseekers, students, businesses, and workforce professionals to foster talent development in a global economy.	Contact your local Workforce Investment Board for more information at the following web site: <a href="http://www.servicelocator.org/wibcontacts">http://www.servicelocator.org/wibcontacts</a>

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<p><b>Workforce 3one.org</b></p>	<p>Nationwide</p>	<p>Workforce<sup>3</sup> One, sponsored by the U.S. Department of Labor/ Employment and Training Administration (ETA), is an interactive communications and learning platform designed to build the capacity of the Workforce Investment System (WIS) to develop strategies that enable individuals to be successful in the 21st century economy. This platform provides online insight into the skills and competencies required by business and industry through the innovative workforce solutions identified by a wide range of strategic partners and grantees.</p> <p>Workforce<sup>3</sup> One:</p> <ul style="list-style-type: none"> <li>- Allows the workforce system, educators, business and industry, and others to share their innovative approaches, products, and tools;</li> <li>- Offers online learning events (webinars) that highlight promising practices and provides a space to share ideas;</li> <li>- Provides a vehicle for ETA to share information and products developed at the national level;</li> <li>- Serves as a key point of dissemination for the approaches, products, and tools for High Growth, Community-Based Job Training grants, and Workforce in Regional Economic Development (WIRED) Initiative;</li> <li>- Offers a current searchable database of learning modules</li> <li>- Provides and supports collaborative workspaces to allow individuals associated with the WIRED initiative regional economies to share information to support their socially networked leadership groups, partnerships, and strategies.</li> </ul> <p>Workforce<sup>3</sup> One is an invested community of system stakeholders who share best practices and model demand-driven and regional economic development strategies at work.</p>	<p><b>Web site:</b> <a href="http://www.workforce3one.org">http://www.workforce3one.org</a></p>

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<b>Workforce USA.net</b>	Nationwide	WorkforceUSA.net is a collaboration among workforce development organizations and professionals. The site was initially developed to find useful tools and materials for a wide variety of workforce development projects. WorkforceUSA.net is dedicated to workforce development and is designed for the day-to-day needs of workforce development practitioners in community-based organizations, community colleges, private firms, employer associations, economic development organizations, One-Stop Career Centers, and Workforce Investment Boards. It is intended as a site of shared learning in the hope that it will be a way for users to meet and learn from peers throughout the nation.	<b>E-mail:</b> <a href="mailto:info@workforceusa.net">info@workforceusa.net</a> <b>Web site:</b> <a href="http://www.workforceusa.net/">http://www.workforceusa.net/</a>



[www.dol.gov/cfbc](http://www.dol.gov/cfbc)